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News Release

Hudbay Receives Air Quality Permit for Copper World

Toronto, Ontario, January 2, 2025 – Hudbay Minerals Inc. (“Hudbay” or the “Company”) (TSX, NYSE: HBM) is pleased to announce that it has received an Air Quality Permit for the Copper World project (“Copper World”) from the Arizona Department of Environmental Quality (“ADEQ”). The issuance of this permit is a significant milestone in the advancement of the project as it is the final major permit required for the development and operation of Copper World. Copper World is expected to produce 85,000 tonnes of copper per year over an initial 20-year mine life. All amounts are in U.S. dollars, unless otherwise noted.

“With the receipt of the Air Quality Permit for Copper World, we firmly believe Hudbay now has the best fully permitted copper development project in the Americas,” said Peter Kukielski, President and Chief Executive Officer. “We have completed one of the three key prerequisites in our sanctioning plan for Copper World, and we intend to advance feasibility studies and our prudent financial strategy throughout 2025 as we work toward a sanctioning decision in 2026. Copper World is expected to increase Hudbay’s consolidated annual copper production by more than 50% from current levels, and the project will be a key contributor to the domestic U.S. supply chain with our plans to produce Made-in-America copper.”

Mr. Kukielski added, “Today, Hudbay is the fourth largest copper producer listed on the NYSE and a majority of our institutional shareholders are based in the U.S. We look forward to continuing to grow our presence in the U.S. with our planned \$1.7 billion capital investment to build Copper World. Copper World’s Made-in-America copper cathode is expected to be sold entirely to domestic U.S. customers and would make Copper World the third largest cathode producerⁱ in the U.S. We believe Copper World will help meet the growing need for critical minerals in the U.S. related to increased manufacturing capacity, infrastructure development, increased energy independence, domestic battery supply chain needs and strengthening the nation’s security.”

Copper World Permitting Completed

Hudbay has now received all three key state permits required for Copper World development and operation:

- **Mined Land Reclamation Plan – Completed** – the Mined Land Reclamation Plan was initially approved by the Arizona State Mine Inspector in October 2021 and was subsequently amended and approved to reflect a larger private land project footprint. This approval was challenged in state court, but the challenge was dismissed in May 2023.
- **Aquifer Protection Permit – Completed** – the Aquifer Protection Permit was received on August 29, 2024 from the ADEQ following a robust process that included detailed analysis by the agency and Hudbay, along with a public comment period that was completed in the second quarter of 2024.
- **Air Quality Permit – Completed** – the Air Quality Permit was received on January 2, 2025 from the ADEQ following a similarly robust process, including a public comment period that concluded in the third quarter of 2024.

Hudbay received the two remaining permits on schedule and the company is pleased with the level of local support received at the public meetings. Hudbay looks forward to providing significant social and environmental benefits for the community and local economy in Arizona. Over the proposed initial 20-year mine life, the company expects to contribute more than \$850 million in U.S. taxes, including approximately \$170 million in taxes to the state of Arizona. Hudbay also expects Copper World to create more than 400 direct jobs and up to 3,000 indirect jobs in Arizona. Copper World will offer competitive wages and benefits, and the company intends to engage in partnerships with local apprenticeship readiness programs and community-based workforce training programs across the skilled and technical levels to fill and maintain all positions. The company has received support from several local unions, with the signing of a letter of intent for the project execution phase in May 2024, including The International Brotherhood of Boilermakers, Iron Ship Builders, Forgers and Helpers Local 627, The Laborers International Union of North America Local 1184, and The United Brotherhood of Carpenters and Joiners of America Local 1912.

Advancing Prudent Financing Plan with Disciplined Capital Allocation

As part of Hudbay's disciplined financial planning approach to Copper World, in October 2022, the company introduced a three prerequisites plan ("3-P"), as shown in Figure 1, including specific leverage targets and other criteria that would need to be achieved prior to making a project sanctioning decision for Copper World. The 3-P plan has the following components:

1. **Permits – Completed** – receipt of all required state level permits.
2. **Plan – On Track** – completion of a definitive feasibility study ("DFS") with an internal rate of return of greater than 15%. Hudbay commenced activities related to the feasibility study for Copper World in late 2024 and expects to advance definitive feasibility study activities throughout 2025 with completion of the study in the first half of 2026.
3. **Prudent Financing Strategy – On Track** – multi-faceted financing strategy, including a committed minority joint venture partner, a renegotiated precious metals stream agreement optimized for the current project, a net debt to EBITDA ratio of less than 1.2 times, a minimum cash balance of \$600 million, and limited non-recourse project level debt.

Since the release of the 3-P plan, Hudbay has taken prudent measures to transform its balance sheet in preparation for a sanctioning decision, through strong cash flow generation, deleveraging initiatives and the completion of a successful equity offering. Hudbay has generated \$840 million in adjusted EBITDAⁱⁱ and substantially reduced net debtⁱⁱ by \$506 million for the twelve months ending September 30, 2024. The net debt reduction, together with higher levels of adjusted EBITDAⁱⁱ, have improved the company's net debt to adjusted EBITDA ratioⁱⁱ to 0.7x. This improved balance sheet flexibility and accelerated debt reduction significantly advances the company's progress towards its prudent financing strategy as part of its 3-P plan and has resulted in the achievement of the targeted 1.2x net debt to 12-month trailing adjusted EBITDA ratio well ahead of schedule.

Now that the major permits for Copper World have been received, Hudbay intends to commence a minority joint venture partner process early in 2025. It is anticipated that any minority joint venture partner would participate in the funding of definitive feasibility study activities in 2025 as well as in the final project design and construction for Copper World.

The opportunity to sanction Copper World is not expected until 2026 based on current estimated timelines.

About Copper World

The 100% owned Copper World project is located in Pima County, Arizona, approximately 50 kilometres southeast of Tucson. Copper World includes seven deposits discovered in 2021, together with the East deposit (formerly known as the Rosemont deposit). A new resource model was completed for the preliminary economic assessment ("PEA") of Copper World in 2022, which contemplated a two-phased mine plan with Phase I as a standalone operation requiring state and local permits only and Phase II expanding onto federal lands requiring federal permits.

In September 2023, Hudbay released its enhanced pre-feasibility study ("PFS") for Copper World reflecting the results of further technical work on Phase I of the project. Phase I has a mine life of 20 years, which is four years longer than the Phase I mine life that was presented in the PEA, largely due to an increase in the capacity for tailings and waste deposition as a result of optimizing the site layout. Phase II is expected to involve an expansion onto federal lands with a significantly longer mine life and enhanced project economics. Phase II would be subject to the federal permitting process and was not included in the PFS results.

Based on the PFS, Phase I contemplates average annual copper production of 85,000 tonnes over a 20-year mine life, at average cash costs and sustaining cash costs of \$1.47 and \$1.81 per pound of copperⁱⁱⁱ, respectively. A variable cut-off grade strategy allows for higher mill head grades in the first ten years, which increases annual production to approximately 92,000 tonnes of copper at average cash costs and sustaining cash costs of \$1.53 and \$1.95 per pound of copperⁱⁱⁱ, respectively.

Based on the PFS, the estimated initial capital investment for Phase I of Copper World is approximately \$1.3 billion with an additional \$0.4 billion in year four for the construction of a concentrate leach facility. At a copper price of \$3.75 per pound, the after-tax net present value ("NPV") of Phase I using an 8% discount rate is \$1.1 billion and the internal rate of return ("IRR") is 19%.

Copper World is one of the highest-grade open pit copper projects in the Americas^{iv} with proven and probable mineral reserves of 385 million tonnes at 0.54% copper. There remains approximately 60% of the total copper contained in measured and indicated mineral resources (exclusive of mineral reserves), providing significant potential for Phase II expansion and mine life extension. In addition, the inferred mineral resource estimates are at a comparable copper grade and provide significant upside potential.

Qualified Person and NI 43-101

The technical and scientific information in this news release related to the company's Copper World project has been approved by Olivier Tavchandjian, P. Geo, Hudbay's Senior Vice President, Exploration and Technical Services. Mr. Tavchandjian is a qualified person pursuant to Canadian Securities Administrators' National Instrument 43-101 - *Standards of Disclosure for Mineral Projects* ("NI 43-101").

A copy of the NI 43-101 technical report for the Copper World PFS is available on Hudbay's SEDAR+ profile at www.sedarplus.ca and on Hudbay's EDGAR profile at www.sec.gov.

Cautionary Note to United States Investors

This news release has been prepared in accordance with the requirements of the securities laws in effect in Canada, which differ from the requirements of United States securities laws. Canadian reporting requirements for disclosure of mineral properties are governed NI 43-101.

For this reason, information contained in this news release in respect of the Copper World project may not be comparable to similar information made public by United States companies subject to the reporting and disclosure requirements under the United States federal securities laws and the rules and regulations thereunder. For further information on the differences between the disclosure requirements for mineral properties under the United States federal securities laws and NI 43-101, please refer to the company's annual information form, a copy of which has been filed under Hudbay's profile on SEDAR+ at www.sedarplus.ca and the company's Form 40-F, a copy of which has been filed under Hudbay's profile on EDGAR at www.sec.gov.

Forward-Looking Information

This news release contains forward-looking information within the meaning of applicable Canadian and United States securities legislation. Forward-looking information includes, but is not limited to, expectations around the timing and amount of future spending at Copper World, the pursuit of a potential minority joint venture partner for the Copper World project, the anticipated workforce required for the Copper World project, intentions with respect to Hudbay's 3-P plan for sanctioning Copper World, including the timing of any potential sanctioning decision, and expectations regarding the economics for the Copper World project. Forward-looking information is not, and cannot be, a guarantee of future results or events. Forward-looking information is based on, among other things, opinions, assumptions, estimates and analyses that, while considered reasonable by the company at the date the forward-looking information is provided, inherently are subject to significant risks, uncertainties, contingencies and other factors that may cause actual results and events to be materially different from those expressed or implied by the forward-looking information.

The material factors or assumptions that Hudbay identified and were applied by the company in drawing conclusions or making forecasts or projections set out in the forward-looking information include, but are not limited to, obtaining the minor permits required for Copper World Phase I, no significant unanticipated challenges, litigation or delays to the advancement of Copper World, maintaining the company's 3-P plan for sanctioning Copper World, including the DFS meeting the targeted IRR, no change in laws that would impact the company's ability to advance the project, renegotiating the precious metals stream agreement for Copper World and the availability of a minority partner and financing to develop Copper World.

The risks, uncertainties, contingencies and other factors that may cause actual results to differ materially from those expressed or implied by the forward-looking information may include, but are not limited to, risks generally associated with the mining industry, such as economic factors (including future commodity prices, currency fluctuations, energy prices and general cost escalation), litigation, regulatory and landholding risks associated with the development and

operation of Copper World, the results of the feasibility study for Copper World as well as the risks discussed under the heading “Risk Factors” in Hudbay’s most recent annual information form, a copy of which has been filed under Hudbay’s profile on SEDAR+ at www.sedarplus.ca and the company’s Form 40-F, a copy of which has been filed under Hudbay’s profile on EDGAR at www.sec.gov.

Should one or more risk, uncertainty, contingency or other factor materialize or should any factor or assumption prove incorrect, actual results could vary materially from those expressed or implied in the forward-looking information. Accordingly, you should not place undue reliance on forward-looking information. Hudbay does not assume any obligation to update or revise any forward-looking information after the date of this news release or to explain any material difference between subsequent actual events and any forward-looking information, except as required by applicable law.

About Hudbay

Hudbay (TSX, NYSE: HBM) is a copper-focused mining company with three long-life operations and a world-class pipeline of copper growth projects in tier-one mining jurisdictions of Canada, Peru and the United States.

Hudbay’s operating portfolio includes the Constancia mine in Cusco (Peru), the Snow Lake operations in Manitoba (Canada) and the Copper Mountain mine in British Columbia (Canada). Copper is the primary metal produced by the company, which is complemented by meaningful gold production. Hudbay’s growth pipeline includes the Copper World project in Arizona (United States), the Mason project in Nevada (United States), the Llaguen project in La Libertad (Peru) and several expansion and exploration opportunities near its existing operations.

The value Hudbay creates and the impact it has is embodied in its purpose statement: “We care about our people, our communities and our planet. Hudbay provides the metals the world needs. We work sustainably, transform lives and create better futures for communities.” Hudbay’s mission is to create sustainable value and strong returns by leveraging its core strengths in community relations, focused exploration, mine development and efficient operations.

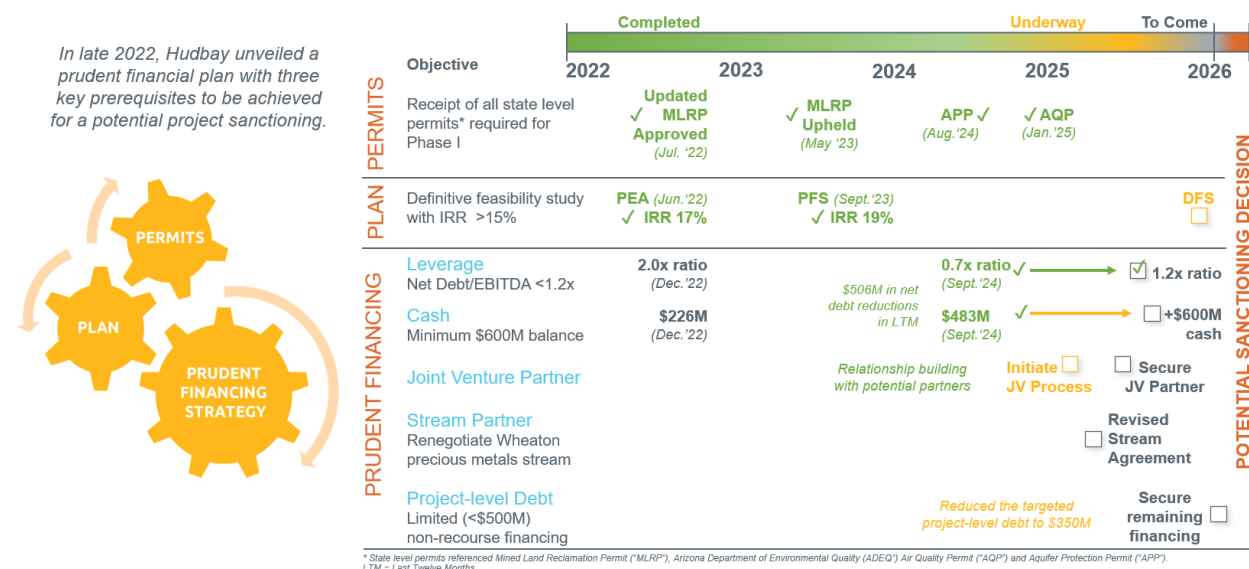
For further information, please contact:

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Figure 1: Prudently Advancing Copper World with Disciplined 3-P Plan for Project Sanctioning

In late 2022, Husbay unveiled a prudent financial plan with three key prerequisites to be achieved prior to a potential project sanctioning decision, including a Plan with robust economics from a definitive feasibility study, Permits from the Arizona state issuing agencies and a Prudent financing strategy. With the receipt of the Air Quality Permit, Husbay has now completed one of the three prerequisites of the 3-P plan.

DISCIPLINED THREE PREREQUISITES (“3-P”) PLAN FOR SANCTIONING COPPER WORLD



ⁱ Sourced from Wood Mackenzie (Q3 2024 dataset).

ⁱⁱ Adjusted EBITDA, net debt, and net debt to adjusted EBITDA ratio are non-IFRS financial performance measures with no standardized definition under IFRS. For further information and detailed reconciliation, please see the "Non-IFRS Financial Performance Measures" in the company's management's discussion and analysis for each reporting period.

ⁱⁱⁱ Cash costs and sustaining cash costs are non-IFRS financial performance measures with no standardized definition under IFRS. For further details on why Husbay believes cash costs are a useful performance indicator, please refer to the company's most recent management's discussion and analysis for each reporting period.

^{iv} Sourced from S&P Global, August 2024.