



Intact Financial Corporation
Annual Information Form 2024

February 11, 2025



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Cautionary note regarding forward-looking statements

Certain of the statements included or incorporated by reference in this AIF about the Company's current and future plans, expectations and intentions, results, levels of activity, performance, goals or achievements or any other future events or developments constitute forward-looking statements. The words "may", "will", "would", "should", "could", "expects", "plans", "intends", "trends", "indications", "anticipates", "believes", "estimates", "predicts", "likely", "potential" or the negative or other variations of these words, or other similar or comparable words or phrases, are intended to identify forward-looking statements. Unless otherwise indicated, all forward-looking statements directly included in this AIF are made as at February 11, 2025, and all forward-looking statements incorporated by reference are made as at February 11, 2025 and are subject to change after these dates. This AIF also contains forward-looking statements with respect to, but are not limited to, statements with respect to IFC's business objectives and expected growth (including magnitude of growth); credit ratings; financial leverage; 2025 management objectives; products, services, expertise and capabilities; earnings contributions, cost savings and transition and integration costs and revenue synergies, and the related impact on IFC's operations and financial performance.

Forward-looking statements are based on estimates and assumptions made by management based on management's experience and perception of historical trends, current conditions and expected future developments, as well as other factors that management believes are appropriate in the circumstances. In addition to other estimates and assumptions which may be identified herein, estimates and assumptions have been made regarding, among other things, economic and political environments and industry conditions.

Many factors could cause the Company's actual results, performance or achievements or future events or developments to differ materially from those expressed or implied by the forward-looking statements, including, without limitation: credit, market, liquidity, operational, strategic and legal risks and the risks presented in the Company's 2024 MD&A, including at Section 27.6— Top and emerging risks that may affect future results and Section 27.7— Other risk factors that may affect future results, which are incorporated herein by reference, including a major earthquake, climate change, climate-related litigation or activism, catastrophe, geopolitical risk, increased competition and disruption, turbulence in financial markets, reserving inadequacy, underwriting inadequacy, governmental and/or regulatory intervention, cyber security failure, project and change risk, inability to contain fraud and/or abuse, customer dissatisfaction, social unrest, third party reliance, employee defined benefit pension plan risks, reinsurance inadequacy, distribution risks, inability to retain and to attract talent, business interruption to our operations, credit downgrade, limit on dividend and capital distribution as well as artificial intelligence risk

All of the forward-looking statements included or incorporated by reference in this AIF are qualified by these cautionary statements and those made in the section entitled Risk Management on pages 57 to 77 of our 2024 MD&A, in Notes 9 and 11, respectively, on pages 40 to 49 and 57 to 60 of our 2024 Consolidated Financial Statements and those made in our other filings with the securities commissions or similar authorities in Canada that are incorporated by reference in this AIF, as well as the risk factors described on page 13 of this AIF. These factors are not intended to represent a complete list of the factors that could affect the Company. These factors should, however, be considered carefully. Although the forward-looking statements are based upon what management believes to be reasonable assumptions, the Company cannot assure investors that actual results will be consistent with these forward-looking statements. When relying on forward-looking statements to make decisions, investors should ensure the preceding information is carefully considered. Undue reliance should not be placed on forward-looking statements made herein. The Company and management have no intention and undertake no obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law.

- *Unless otherwise specified, this AIF presents information as at December 31, 2024 and all amounts are in Canadian dollars.*
- *Capitalized terms used in this AIF are defined in the glossary provided on page 39 of this AIF.*

Corporate structure

Name, Address and Incorporation

Intact Financial Corporation is a holding company incorporated under the *Canada Business Corporations Act* and is designated as an IAIG by OSFI.

In Canada, Intact distributes insurance under the Intact Insurance brand through a wide network of brokers, including its wholly-owned subsidiary BrokerLink. Intact also distributes directly to consumers through the belairdirect brand and affinity partnerships. Additionally, Intact provides exclusive and tailored offerings to high-net-worth customers through Intact Prestige.

In the US, Intact Insurance Specialty Solutions provides a range of specialty insurance products and services through independent agencies, regional and national brokers, and wholesalers and managing general agencies.

Across the UK, Ireland, and Europe, Intact provides Personal, Commercial and/or Specialty insurance solutions through the RSA, 123.ie, NIG and FarmWeb brands.

Our registered and principal business office is located at 700 University Avenue, Suite 1500-A (Legal), Toronto, Ontario M5G 0A1.

Intercorporate relationships

Information about the intercorporate relationships among the Company and its principal subsidiaries as at December 31, 2024 is provided in Schedule A to this AIF.

General development of the business

Our business was founded in 1809, with the formation of The Halifax Fire Insurance Association, which later became our first predecessor company: The Halifax Insurance Company, incorporated in 1819. A proven industry consolidator, the Company has a track record of 19 successful P&C acquisitions since 1988.

Intact Financial Corporation (TSX: IFC) is the largest provider of property and casualty (P&C) insurance in Canada, a leading Specialty lines insurer with international expertise and a leader in Commercial lines in the UK and Ireland. The business has grown organically and through acquisitions to almost \$24 billion of total annual operating direct premiums written (DPW). The Company has a global team of more than 31,000 employees across Canada, the US, the UK, Ireland, and Europe.

Three-Year History

On February 8, 2022, the Company announced its intention to proceed with a NCIB, which began on February 17, 2022, to purchase, for cancellation, up to 5,828,458 Common Shares during the next 12 months, then representing approximately 3% of the Company's issued and outstanding shares. This NCIB expired on February 16, 2023 and 824,990 Common Shares had been repurchased for cancellation.

On March 15, 2022, the Company closed the previously announced bought deal offering of its Series 11 Preferred Shares underwritten by a syndicate of underwriters led by TD Securities Inc. together with BMO Capital Markets, CIBC Capital Markets, National Bank Financial, RBC Capital Markets and Scotiabank, resulting in aggregate gross proceeds to the Company of \$150 million.

On May 2, 2022, the Company announced that it, together with Tryg, had completed the sale of Codan DK to Alm.Brand, having received all required approvals. Codan DK was acquired by Alm.Brand for a total consideration of DKK 13.2 billion (\$2.4 billion), after post-closing adjustments. The Company received 50% of the proceeds, commensurate with its stake in Codan DK.

On July 7, 2022, the Company completed the sale of RSA's 50.00002% shareholding in RSA Middle East B.S.C. (c) to NLGIC, majority owned by Oman International Development and Investment Co. SAOG ("OMINVEST").

On August 1, 2022, Intact Insurance Group USA LLC completed the acquisition of Highland Insurance Solutions, a managing general agent specializing in the builders' risk segment of the construction market, from Tokio Marine Kiln.

On September 22, 2022, the Company completed its inaugural US private offering of US \$500 million aggregate principal amount of 2022 US Senior Notes bearing a fixed annual rate of 5.459% until maturity in 2032. The 2022 US Senior Notes were offered through a syndicate co-led by BMO Capital Markets Corp., Goldman Sachs & Co. LLC and J.P. Morgan Securities LLC, and are direct unsecured obligations of Intact and rank equally with all other unsecured and unsubordinated indebtedness of the Company.

On November 9, 2022, the Company repaid at maturity the entire outstanding aggregate principal amount of Intact US Holdings, Inc.'s (formerly OneBeacon US Holdings, Inc.) 4.60% senior notes.

On February 7, 2023, the Company announced its intention to proceed with a NCIB, which began on February 17, 2023, to purchase, for cancellation, up to 5,257,709 Common Shares during the next 12 months, then representing approximately 3% of the Company's issued and outstanding shares. This NCIB expired on February 16, 2024. The Company has repurchased 2000 Common Shares at February 13, 2024.

On February 27, 2023, the Company announced that the RSA UK Pension Trustees had entered into an agreement with Pension Insurance Corporation plc ("PIC") for Bulk Purchase Annuities (or "buy-ins") with respect to £6.5 billion of RSA UK pension plan liabilities. The buy-ins fully insure the defined benefit liabilities of the Royal Insurance Group Pension Scheme and the Sal Pension Scheme to PIC, a specialist insurer of defined benefit pension schemes.

On March 7, 2023, the Company completed the private placement of \$300 million principal amount of LRCN Series 1 Notes bearing interest at a fixed annual rate of 7.338% until June 30, 2028, and the interest rate will reset on that date and on every fifth anniversary of such date until maturity on June 30, 2083 at a fixed interest rate per annum equal to the Government of Canada Yield on the business day prior to such interest reset date plus 3.95%. The LRCN Series 1 Notes were offered on a best efforts basis through a syndicate co-led by CIBC Capital Markets Inc. and TD Securities Inc. The LRCN Series 1 Notes are direct unsecured obligations of the Company and are subordinated to all senior indebtedness of the Company and effectively subordinated to all indebtedness and obligations of its subsidiaries.

On September 6, 2023, the Company and its subsidiary RSAI announced they had reached an agreement with Direct Line Insurance Group plc to acquire its brokered commercial lines operations. The purchase price includes an initial cash consideration of £520 million (\$884 million), with potential for up to a further £30 million (\$51 million) contingent payment under earnout provisions relating to the financial performance of the acquired business lines. The transaction, which closed on October 26, 2023, resulted in the transfer of renewal rights, brands, employees, and systems to RSA.

On September 13, 2023, the Company closed its previously announced bought deal offering of common shares underwritten by a syndicate of underwriters led by CIBC Capital Markets and BMO Capital Markets, resulting in aggregate gross proceeds to the Company of approximately \$575 million.

On September 14, 2023, the Company completed the private placement of \$400 million principal amount of Series 14 Notes bearing interest at a fixed annual rate of 5.276% until maturity on September 14, 2054. The Series 14 Notes were offered on a best-efforts basis through a syndicate led by CIBC World Markets Inc., and BMO Capital Markets. The Series 14 Notes are direct unsecured obligations of Intact and rank equally with all other unsecured and unsubordinated indebtedness of the Company.

On December 7, 2023, IFC and its subsidiary RSA announced RSA's sale of its UK direct personal lines operations and RSA's exit from the UK personal lines market. IFC and RSA entered into an agreement that provides for the sale of RSA's UK direct home and pet personal lines operations to Admiral. The transaction closed on April 2, 2024. The sale price for RSA's direct home and pet operations includes an initial cash consideration of £82.5 million, with a potential additional payment of up to £32.5 million, subject to the fulfilment of certain retention thresholds. In aggregate, the proceeds from the sale to Admiral and the release over time of capital backing the UK Personal Lines business are expected to total approximately £350 million, including the benefit of earnout provisions.

On February 15, 2024, the Company announced its intention to proceed with a NCIB, which began on February 17, 2024, to purchase, for cancellation, up to 5,349,626 Common Shares during the next 12 months, then representing approximately 3% of the Company's issued and outstanding shares. This NCIB will expire on the earlier of February 16, 2025 or the date on which the Company has either acquired the maximum number of common shares allowable or otherwise decided not to make any further repurchases. The Company has repurchased 110,921 Common Shares at February 11, 2025.

On May 16, 2024, the Company completed the private placement of \$300 million principal amount of Series 15 Notes bearing interest at a fixed annual rate of 4.653% until maturity on May 16, 2034. The Series 15 Notes were offered on a best-efforts basis through a syndicate led by CIBC World Markets Inc., and BMO Capital Markets. The Series 15 Notes are direct unsecured obligations of Intact and rank equally with all other unsecured and unsubordinated indebtedness of the Company. The Company used the net proceeds from this private placement for the repayment of the outstanding \$375 million Series 11 1.207% unsecured medium term notes due May 21, 2024.

All prospectus supplements, pricing supplements and material change reports mentioned above are available on the Company's profile on SEDAR+ (www.sedarplus.ca).

Description of our business

Canada, UK&I and US Business Segments

Descriptions of our Canada, UK&I and US segments, as well as Corporate and Other activities and related information are provided in the section entitled *Segment Performance* and in each respective Segment section on pages 10 and 11 to 19 of our 2024 MD&A, which are incorporated herein by reference.

Distribution Methods

We are evolving our products and services to ensure that we continue to meet customers' changing needs and maximize growth while serving the needs of a broader customer demographic. By leveraging technology, we have made it easier for customers to connect with us in the way they prefer, be it online, over the phone, in person or through a broker.

We distribute and market our products in our Canada, UK&I and US segments through the distribution channels described on pages 11 to 19 and 25 of our 2024 MD&A, which are incorporated herein by reference.

Pricing and Underwriting

We believe that pricing and underwriting are inextricably linked. The sophistication of pricing segmentation has a direct influence on the quality of risks that we will assume. Similarly, the sophistication of the risk selection process has a direct impact on the experience that is reflected in our pricing and hence on our ability to segment and be competitive.

Our artificial intelligence and machine learning expertise combined with our data advantage allow us to create sophisticated algorithms and then choose and price risk more accurately.

Product pricing is generally developed to provide for expected claims frequency and severity in the period when the rates will be in effect; it also takes into account the expenses associated with writing business as well as claims administration and settlement expenses.

We have a disciplined approach to underwriting and risk management in all our lines of business. In personal lines, the process is highly automated in order to enable brokers, underwriters and agents to apply our underwriting guidelines as consistently as possible. In commercial and specialty insurance, we put an emphasis on risk quality and profitability as adequate pricing and risk selection are critical components to achieve profitability.

Furthermore, to achieve better profitability, over the years we have implemented several actions to manage the potential impact of changing weather patterns including improved risk selection, pricing, product changes, supply chain enhancements and a greater emphasis on and investment in prevention.

Claims Management

Our claims management objective is to provide a claims experience that is second to none, while controlling claims administration costs and reducing the incidence of fraud. We believe that this can best be achieved by having our internal claims staff, who are trained to apply our claims management practices, handle the majority of our claims.

We are also insourcing part of our claim supply chain process to differentiate ourselves from a cost and customer experience perspective. With On Side, a Canadian restoration firm providing repair and restoration services for personal and commercial property claims across Canada, we have vertically integrated an important supply chain vendor in Canada. We established innovative service centres in major Canadian cities to provide an unmatched customer experience in auto repair. We have also deployed digital tools to accelerate claims settlement and enhance communication with our customers. The majority of liability defence cases in Canada are also handled in-house by our internal claims legal team on behalf of our insureds, which reduces defence costs and improves outcomes for our clients.

The key elements of our claims management process are our numerous technical training programs and our interim and closed files review process. We have designed systems and processes that ensure ongoing monitoring, measurement and control of all aspects of the claims resolution process from the time we receive the notice of loss to the final claim settlement. The magnitude of claims that our adjusters are qualified to process is commensurate with the adjusters' respective level of experience. These authority limits are reviewed on a regular basis and adjusted if warranted. This ensures that resources with the appropriate level of expertise are appointed to handle claims involving complex issues.

Our claims departments throughout our business segments establish and, where necessary, adjust reserves for claims in partnership with our actuaries, maintain a paperless claim file system and use an online claims system to record reserves, payments and adjuster activity. The system also helps claims handlers identify recovery potential, estimate property damage, evaluate claims and identify fraud. The claims and reserves are reviewed by our internal and external auditors and our finance departments, with the support of internal and external legal advice, where appropriate. If these claims are derived from insurance policies that are covered by reinsurance treaties, the risk to us is limited to the net retention of the insurance risks and the credit rating of the reinsurer.

Furthermore in Canada, our digital tools allow clients to file their claim online, track the progress of their claim, upload documents and pictures of their damage and get electronic payments. These tools accelerate the claims process, and we are applying the same level of internal controls to this process. Digital capability is also being developed for the UK market alongside the deployment of Guidewire to improve claims handling capability.

All these measures provide an opportunity for simpler, faster and superior experience for the customer. It also results in operational efficiencies such as consistent application of our claims policies and procedures, lower aggregate claims costs and related claims administration costs.

Innovation

We are focused on being at the forefront of digital innovation and technological change as they apply to the P&C insurance industry, on continuing to address customer needs and on improving customer experience. Information on the progress of our activities regarding innovation is available in the section entitled *Strategic Updates* on page 36 of our 2024 MD&A, which is incorporated herein by reference.

We continue to develop innovative products to better serve the needs of our customers and to use our venture vehicle to invest in new technology and adjacent businesses to better understand the market environment. This allows the Company to remain at the forefront as the market evolves and customer expectations change.

Risk-Sharing Industry Pools

Information on risk-sharing industry pools in which our Canadian, UK&I and US insurance subsidiaries are required to participate can be found in section 10.8 on page 57 of our 2024 Consolidated Financial Statements, which is incorporated herein by reference.

Regulatory Matters

Information on the regulatory capital requirements for our insurance subsidiaries can be found in the section entitled *Capital management* on pages 49 to 56 of our 2024 MD&A and in Note 21 on pages 72 and 73 of our 2024 Consolidated Financial Statements, which are incorporated herein by reference. See also the section entitled *Governmental and/or regulatory intervention* on pages 68 and 69 of our 2024 MD&A for a description of strategic risk with respect to regulatory matters, which is incorporated herein by reference.

Our insurance subsidiaries are subject to regulation and supervision by the insurance regulatory authorities of the jurisdictions in which they are incorporated and licensed to conduct business. Such regulation and supervision are designed to protect policyholders and creditors rather than investors, and relate to various matters, including

rate setting, risk-based capital and solvency standards, restrictions on types of invested assets, the maintenance of adequate reserves for unearned premiums and unpaid claims, the examination of insurance companies by regulatory authorities (including periodic financial and market conduct examinations), consumer protection, conduct of business, the filing of annual and other reports and returns, the licensing of insurers, agents and brokers, limitations on transactions with affiliates, restrictions on shareholder dividends and capital transactions, restrictions on ownership, and regulation of the form of insurance contracts and the sale and marketing of insurance products. We believe that our insurance subsidiaries are in material compliance with all applicable regulatory requirements.

Competitive Conditions

Information regarding our lines of business is provided in sections 4 to 7 and in section 14 *P&C insurance industry outlook*, respectively, on pages 10 to 18 and on pages 30 to 32 of our 2024 MD&A, which are incorporated herein by reference. See also the section entitled *Building sustainable competitive advantages* on page 5 of our 2024 MD&A, which is incorporated herein by reference, for a description of our advantages enabling us to be a leading provider of P&C insurance.

All our lines of business are highly competitive, and we believe that they will remain so for the foreseeable future. In each business line, the market is highly fragmented and there are typically numerous industry participants competing.

In Canada, our competitors include both foreign and domestic insurers as well as large national insurers, government automobile insurers, smaller local insurers, and mutual and co-operative insurers.

In the UK, our competitors are large national and international, and multinational composite insurers, domestic mutuals and specialty insurers in commercial lines.

In the US, we are competing with most of the large multi-line insurance companies, specialty companies, various local and regional insurers, and new companies formed to enter the insurance markets.

In Canada as well as in the US, the regional competitive landscape varies slightly from the national picture, whereas in the UK&I, the competitive landscape varies depending on the types of risks. New actors continue to enter the market, including firms using technology as a disruptive force.

A discussion of the risk we face with respect to increased competition and disruption can be found in the section entitled *Increased competition and disruption* on page 64 of our 2024 MD&A, which is incorporated herein by reference.

Cycles and Seasonality

The P&C insurance business is seasonal in nature, in particular within personal lines. Information on the seasonality of our business can be found in the section entitled *Seasonality of our P&C insurance business* on page 95 of our 2024 MD&A, which is incorporated herein by reference.

We further believe that industry performance is driven by supply, not demand.

When capital in the industry is in abundance, companies may underprice business to gain market share rapidly. These periods will show severe price competition and less selective underwriting standards (soft markets). Inadequate pricing reduces underwriting margins. Ultimately, prices need to rise again, and underwriting standards need to be more selective to recover losses (hard markets), repeating the cycle.

There can be a time lag of several years between when a policy is priced and when the full cost of a claim is known. In jurisdictions where insurance rates are regulated, rate change approvals can take months due to the complexity of the regulatory process, thereby delaying the reflection of the true claims costs in premium rates. In commercial insurance, individual underwriters and brokers generally have the ability to negotiate premiums, particularly for large accounts, which can cause delays in the recognition of the true claims costs.

Underwriting performance is also subject to seasonal fluctuations driven by weather conditions, which may vary significantly between quarters. The entire P&C insurance industry is now facing more unpredictable weather and increasingly severe storms in the context of climate change.

The adequacy of premium rates is affected mainly by the severity and frequency of claims, which are influenced by many factors, including natural disasters, regulatory measures and court decisions that define and expand the extent of coverage, and the effects of economic inflation on the amount of compensation due for injuries or losses. In addition, investment rates of return may impact rate adequacy.

These factors can have a significant impact on ultimate profitability because a P&C insurance policy is priced before its costs are known, as premiums are usually determined long before claims are reported. These factors could produce results that would have a negative impact on the Company's operations and financial condition.

Corporate and Other

Corporate and Other consists of income and expenses related to activities, which are managed centrally at the Corporate level, including: corporate underwriting, investment management activities, treasury and capital management as well as other corporate activities related to the operation of the group and our public company status, such as: group legal, finance, investor relations, corporate development, strategy and other head office responsibilities.

Information regarding Corporate and Other is available in the section entitled *Corporate and Other* on page 19 of our 2024 MD&A, and Note 12 on pages 60 to 61 of our 2024 Consolidated Financial Statements, which are incorporated herein by reference.

With respect to investment management, our invested assets portfolio is mostly managed in-house. Our wholly-owned subsidiary Intact Investment Management Inc. provides investment management services, including to the majority of our employee pension plans and also to certain third parties. In-house management provides greater flexibility in support of our insurance operations at competitive costs.

Reorganizations

On September 20, 2022, Regent Bidco Limited, a UK based holding company created to acquire the shares of RSA Insurance Group plc, now RSA Insurance Group Limited ("RSAIG"), was put into liquidation. All shares of RSAIG have been transferred to 2283485 Alberta Ltd.

On January 1, 2023, Ascentus Insurance Ltd. amalgamated with Intact Insurance Company, with Intact Insurance Company as the resulting insurance company.

On November 10, 2023, IB Reinsurance Inc., a Barbados insurance company, was transferred from IFC to Intact Ventures Inc. and subsequently transferred to 2283485 Alberta Ltd.

On December 8, 2023, Split Rock Insurance Ltd., a Bermuda based insurer, transferred from Intact Ventures Inc. to Atlantic Specialty Insurance Company.

On August 1, 2024, Roins Financial Services Limited, the holding company of RSA Canada, Western Assurance Company, Unifund Assurance Company, Quebec Assurance Company and Canadian Northern Shield Insurance, underwent a series of amalgamations with its subsidiaries and was ultimately wound-up, with the result being that ownership of RSA Canada, Western Assurance Company, Unifund Assurance Company, Quebec Assurance Company and Canadian Northern Shield Insurance Company was transferred to 8658471 Canada Inc., and RSA Travel Insurance, Coast Underwriters Limited, and Johnson Inc were transferred to 866295 Alberta Ltd.

On January 1, 2025, Western Assurance Company and 13130123 Canada Inc. amalgamated with Intact Insurance, with Intact Insurance Company as the resulting insurance company.

Environmental, social and governance activities

The Company publishes a Social Impact and ESG Report annually. This report provides details on our approach with respect to certain social, environmental and governance related issues and highlights the activities undertaken in support of customers, employees, community members and governments. The Social Impact and ESG Report also details the Company's commitments toward our core values, sound corporate governance, social impact and environmental sustainability. This document is available from the "In the Community" section of the Company's website at www.intactfc.com.

Information on the Company's social impact and ESG activities can also be found in the sections entitled *Strategic Updates* and *Climate Change* on page 36 and 41 to 43 of our 2024 MD&A, which are incorporated herein by reference. More information on the Company's social impact and ESG performance will be available in our 2024 Social Impact and ESG Report to be released in April 2025.

Risk factors

The risk factors related to the Company and our activities are described in the section entitled *Risk Management* on pages 57 to 77 of our 2024 MD&A, and Notes 9 and 11 on pages 40 to 49 and 57 to 60 of our 2024 Consolidated Financial Statements, which are incorporated herein by reference.

Description of capital structure

The following summarizes certain provisions of the Company's common shares, preferred shares and limited recourse capital notes. This summary is qualified in its entirety by the Company's by-laws and the actual terms and conditions of such securities.

Our authorized share capital currently consists of an unlimited number of Common Shares and an unlimited number of Class A Shares, issuable in series. The following summary of share capital is qualified in its entirety by the Company's articles of incorporation, by-laws, and the actual terms and conditions of such shares.

On May 16, 2024, the Company completed the private placement of \$300 million principal amount of Series 15 unsecured medium term notes bearing interest at a fixed annual rate of 4.653% until maturity on May 16, 2034 and used the net proceeds from this private placement for the repayment of the outstanding \$375 million Series 11 1.207% unsecured medium term notes due May 21, 2024.

As at January 31, 2025, the Company had issued:

178,342,768 Common Shares

Class A Shares

10,000,000 Series 1 Preferred Shares

10,000,000 Series 3 Preferred Shares

6,000,000 Series 5 Preferred Shares

6,000,000 Series 6 Preferred Shares

10,000,000 Series 7 Preferred Shares

6,000,000 Series 9 Preferred Shares

6,000,000 Series 11 Preferred Shares

300,000 Series 12 Preferred Shares¹

The Company has authorized but not issued:

the Series 2 Preferred Shares

the Series 4 Preferred Shares

the Series 8 Preferred Shares and

the Series 10 Preferred Shares.

Common Shares

Holders of Common Shares are entitled to receive dividends as and when declared by our Board of Directors and, unless otherwise provided by legislation, are entitled to one vote per Common Share on all matters to be voted on at all meetings of shareholders. Upon our voluntary or involuntary liquidation, dissolution or winding-up, the holders of Common Shares are entitled to share rateably in the remaining assets available for distribution, after payment of liabilities. The Common Shares are listed on the TSX.

Class A Shares

The Class A Shares are issuable from time to time in one or more series. Our Board of Directors is authorized to fix before issue the number of, the consideration per share of, the designation of, and the provisions attaching to, the Class A Shares of each series, which may include voting rights. The Class A Shares of each series rank equally with the Class A Shares of every other series and rank in priority to the Common Shares with respect to dividends and

¹ On March 7 2023, 300,000 Series 12 Preferred Shares were issued to the Limited Recourse Trustee, in connection with LRCN Series 1 Notes. These shares are not listed on the TSX.

return of capital in the event of our liquidation, dissolution or winding-up. Each issued series of Class A Shares is listed on the TSX, except for the Series 12 Preferred Shares.

In addition to the rights, privileges, restrictions and conditions attaching to the Class A Shares as a class, the Class A Shares of Series 1 to 12 have the following rights, privileges, restrictions and conditions:

- *Except for specific situations as provided for in the articles of incorporation and by legislation, the holders of the Class A Shares of each series are not entitled to receive notice of or to attend or to vote at any meeting of shareholders of the Company, unless and until the first time at which the Board of Directors has not declared the dividend in full on the Class A Shares of such series.*
- *In the event of the liquidation, dissolution or winding-up of the Company, whether voluntary or involuntary, or any other distribution of assets of the Company for the purpose of winding up its affairs, (a) the holders of the Class A Shares of series 1 to 11 will be entitled to receive \$25.00 for each Class A Share held by them plus any dividends declared and unpaid and (b) the holders of the Class A Shares of series 12 will be entitled to receive \$1,000.00 for each Class A Share held by them plus any dividends declared and unpaid. After payment of those amounts, the holders of Class A Shares of each series are not entitled to share in any further distribution of the property or assets of the Company.*
- *Any approval to be given by the holders of the Class A Shares of each series may be given by a resolution signed by all holders of such shares outstanding or by a resolution passed at a meeting of the holders at which holders of at least 25% of the outstanding shares are present or represented by proxy and carried by the affirmative vote of not less than 66 2/3% of the votes cast by the holders, except that at an adjourned meeting there is no quorum requirement.*

Limited Recourse Capital Notes

The Company has outstanding \$300,000,000 of 7.338% LRCN Series 1 Notes due June 30, 2083. The LRCN Series 1 Notes are direct unsecured obligations of the Company and are subordinated to all senior indebtedness of the Company and effectively subordinated to all indebtedness and obligations of the Company's subsidiaries.

In connection with the issuance of the LRCN Series 1 Notes, the Company issued 300,000 Series 12 Preferred Shares which are held by Computershare Trust Company, as the trustee (the "Limited Recourse Trustee"), of a trust that was formed to hold such shares (the "Limited Recourse Trust"). The Limited Recourse Trustee will only deliver to the holders of LRCN Series 1 Notes their proportionate share of the Limited Recourse Trust's assets (which will consist of Series 12 Preferred Shares except in limited circumstances) in prescribed circumstances including in case of non-payment of interest on, or the principal or redemption price of, the LRCN Series 1 Notes when due.

The Limited Recourse Trustee has provided a waiver of its right to receive dividends on Series 12 Preferred Shares. Accordingly, unless there is a revocation of such waiver by the Limited Recourse Trustee, no dividends are expected to be declared or paid on Series 12 Preferred Shares while they are held by the Limited Recourse Trustee.

The LRCN Series 1 Notes are compound financial instruments that have both equity and liability features and are classified as equity in the Company's 2023 Consolidated Financial Statements.

Additional information on our Common Shares Class A Shares and LRCN Notes Series 1 can be found in Note 18 on pages 68 to 71 of our 2024 Consolidated Financial Statements, which is incorporated herein by reference.

The complete terms and conditions of the Common Shares, of the Class A Shares (as a class), of the Series 1 Preferred Shares, of the Series 2 Preferred Shares, of the Series 3 Preferred Shares, of the Series 4 Preferred Shares, of the Series 5 Preferred Shares, of the Series 6 Preferred Shares, of the Series 7 Preferred Shares, of the Series 8 Preferred Shares, of the Series 9 Preferred Shares, of the Series 10 Preferred Shares, the Series 11 Preferred Shares, the Series 12 Preferred Shares and the LRCN Series 1 Notes are available electronically on SEDAR+ www.sedarplus.ca.

Restrictions on Ownership and Transfers of Shares

Insurance Companies Act (Canada)

The *Insurance Companies Act* (“ICA”) contains restrictions and requirements relating to the shares of insurance companies incorporated under the ICA.

In general, no person is permitted to acquire shares of an insurance company incorporated under the ICA, or to acquire control of an entity such as the Company that holds any such shares, if the acquisition would cause the person to have a “significant interest” in any class of shares of the insurance company or to acquire control, including control in fact, directly or through a person controlled by the person, of the company, unless the prior written approval of the Minister of Finance (Canada) is obtained. A person has a significant interest in a class of shares of a federal insurance company where the aggregate of any shares of that class beneficially owned by that person, by an entity controlled by that person and by any person acting jointly or in concert with that person, exceeds 10% of all outstanding shares of that class. As at February 11, 2025, the Company owns all of the shares of, and therefore controls, Intact Insurance Company, Novex Insurance Company, The Nordic Insurance Company of Canada, Trafalgar Insurance Company of Canada, Jevco Insurance Company, Royal & Sun Alliance Insurance Company of Canada, Quebec Assurance Company, Unifund Assurance Company, and Canadian Northern Shield Insurance Company. Accordingly, an approval would be required under the ICA for a person to acquire more than 50% of the voting securities of, or control in fact over, the Company.

If a person contravenes these ownership restrictions, the person, and any entity controlled by the person, may not exercise any voting rights attached to the shares of the insurance company owned by them. Moreover, the person, and any person controlled by that person, may be required to dispose of all or any portion of those shares or to otherwise cease to control, directly or indirectly, the insurance company.

Additionally, the ICA contains a requirement that an insurance company with equity of \$2 billion or more must have, and continue to have, voting shares that carry at least 35% of the voting rights attached to all of its outstanding voting shares and that are: (a) shares of one or more classes of shares listed or posted for trading on a recognized stock exchange in Canada; and (b) shares of which none is beneficially owned by a person who is a major shareholder of such insurance company or by any entity that is controlled by a person who is a major shareholder of such insurance company in respect of such shares.

Under the ICA, a person is a major shareholder if the aggregate of shares in any class of voting shares beneficially owned by that person and by any entity controlled by that person exceeds 20% of the outstanding shares of that class, or, for a class of non-voting shares, beneficial ownership exceeds 30% of that class.

The insurance subsidiaries of the Company incorporated under the ICA are subject to the public holding requirement described above and Intact Insurance Company has equity exceeding \$2 billion. However, an exemption order has been obtained for Intact Insurance Company such that this requirement applies to the Company itself as the ultimate parent company. Such exemption will expire if: (i) in the opinion of the Minister of Finance, the activities of the Company, whether carried on directly or through entities that it controls, are no longer primarily financial; (ii) the Company ceases to control Intact Insurance Company; or (iii) if the Company ceases to have voting shares that carry at least 35% of the voting rights attached to all of its outstanding voting shares that respect conditions (a) and (b) above.

Insurers Act (Québec)

The *Insurers Act* in Québec contains restrictions and requirements relating to the shares of insurance companies regulated under Title III of the Insurers Act that are business corporations (the “Québec regulated insurance company”).

Pursuant to these restrictions, no person is permitted (i) to become the “holder of a significant interest” in a Québec regulated insurance company or (ii) if already the holder of such an interest, but not the holder of control of such Québec regulated insurance company, to become its “holder of control”, unless the prior written approval of the Minister of Finance (Québec) is obtained. A person is a holder of a significant interest in a Québec regulated insurance company if it (i) exercises 10% or more of the voting rights attached to the shares issued by the Québec regulated insurance company; or (ii) holds shares issued by the Québec regulated insurance company representing 10% or more of its

equity capital, and in the case of a Québec regulated insurance company, “holder of control” means the holder of shares conferring more than 50% of the voting rights or who can otherwise choose the majority of the directors.

The Company owns all the shares of, and therefore is both the holder of a significant interest and the holder of control of Belair Insurance Company Inc. Accordingly, an approval would be required under the Insurers Act for a person to acquire more than 50% of the voting securities, or to be in a position to elect a majority of the directors, of the Company.

If a person contravenes these ownership restrictions, the AMF may order that the voting rights conferred by the shares of the Québec regulated insurance company that were allotted or transferred and registered unlawfully be exercised by an administrator of the property of others appointed by the AMF. The AMF could also revoke or suspend the Québec regulated insurance company’s authorization to carry on business or attach conditions or restrictions to such authorization.

UK Laws

The Company’s regulated insurance company subsidiaries in the UK are regulated by the PRA and for some purposes by the FCA, while the Company’s regulated insurance intermediaries are regulated by only the FCA. The *UK Financial Services and Markets Act 2000* (“FSMA”) contains restrictions and requirements relating to the change of control of the shares in both insurance companies and insurance intermediaries.

In general, no person is permitted to acquire shares in or to acquire control of an insurance company or insurance intermediary if the acquisition would cause the person to have a controlling interest in such company without the approval of the PRA for insurance companies or the FCA for insurance intermediaries. Under FSMA, control includes control directly or indirectly through a person controlled by that person. A person has a controlling interest in an insurance company where the aggregate of the shares or voting power of that person, by an entity controlled by that person and by any person acting jointly or in concert with that person, exceeds 10% of the shares or voting rights. A firm is also a controller if it owns shares or voting securities in the parent undertaking of a regulated insurance company or intermediary. The relevant threshold for an insurance intermediary is 20% but otherwise the rules remain the same.

The Company owns all of the shares and is therefore a controller and parent undertaking of the following insurance companies: Royal & Sun Alliance Insurance Limited, Royal & Sun Alliance Reinsurance Limited and The Marine Insurance Company Limited; and the following insurance intermediary: RSA Northern Ireland Insurance Limited. Therefore, the prior approval of the PRA would be required to acquire more than 10% of the shares or voting securities in the Company and, additionally, the approval of the FCA, to acquire more than 20% of such shares or voting securities.

In addition, the Company is the parent of RSA Law Limited, which is regulated by the SRA. SRA’s prior approval would be required for the acquisition of 10% or more of the shares or voting securities in the Company.

US State Laws

The Company’s US business is subject to regulation under certain state insurance holding company acts. These regulations contain reporting requirements relating to capital structure, ownership, financial condition and general business operations. Since the Company is an insurance holding company, the domiciliary states of its insurance subsidiaries impose regulatory application and approval requirements on acquisitions of the Company’s Common Shares which may be deemed to confer control over those subsidiaries, as that concept is defined under the applicable state laws. Acquisition of 10% of the Company’s Common Shares may be deemed to confer control under the insurance laws of some jurisdictions, and the approval requirements may therefore apply to such an acquisition.

Other jurisdictions

The Company is an insurance holding company with regulated insurance subsidiaries in several other jurisdictions. In each of Luxembourg, the Republic of Ireland, Isle of Man and Guernsey, local law imposes regulatory application and approval requirements on direct or indirect acquisitions (or any increase of controls over certain thresholds) of the Company’s Common Shares which may be deemed to confer control over those insurance subsidiaries, as that concept is defined under the applicable national laws.

In each of Luxembourg, the Republic of Ireland and Isle of Man, an acquisition of 10% of the Company's Common Shares may be deemed to confer control under their respective insurance laws and, in Guernsey, the relevant threshold is 15%. As a result, approval requirements in each of these jurisdictions may therefore apply to such an acquisition.

Debt Securities

As at December 31, 2024, the Company had issued unsecured medium-term notes in Series 2, 3, 5, 6, 7, 8, 9, 10, 12, 13, 14 and 15 and the 2022 US Senior Notes (the "Notes"). The Notes are not listed on the TSX.

If the Company becomes insolvent or bankrupt, consents to the institution of bankruptcy or insolvency proceedings against it, resolves to wind-up or liquidate, is ordered wound-up or liquidated or a receiver is appointed in respect of a substantial portion of its property, Computershare Trust Company of Canada (the "Trustee" or "Computershare") may, in its discretion and shall, upon request of holders of not less than 25% of the principal amount of the affected series of Notes, declare the principal of and interest on all outstanding Notes of the affected series to be immediately due and payable. However, the holders of a majority in principal amount of the affected series of Notes by written notice to the Trustee may, under certain circumstances, instruct the Trustee to waive such event and/or to cancel any such declaration.

The Company also has the Hybrid Series 1 Notes and has in place a Canadian commercial paper program.

As part of the RSA Acquisition, the Company now also has the Subordinated Guaranteed US Bonds and the Guaranteed Subordinated Notes. Both the Subordinated Guaranteed US Bonds and the Guaranteed Subordinated Notes are not listed on any exchange and are contractually subordinated to all other creditors such that in the event of a winding-up or bankruptcy, they are able to be repaid only after the claims of all other creditors have been met. The Company has the option to defer interest payment but has not exercised this right to date.

For information about the Company's debt securities, please see Note 17 on pages 66 to 68 of our 2024 Consolidated Financial Statements, which is incorporated herein by reference. The complete terms and conditions of the Company's Notes and Hybrid Series 1 Notes are available electronically on SEDAR+ at www.sedarplus.ca.

Shareholder Rights Plan

The Company has had a shareholder rights plan in place since February 9, 2011.

The Amended and Restated Shareholder Rights Plan Agreement dated April 19, 2017 that the Company entered into with Computershare Investor Services Inc. was adopted by the shareholders of the Company at the annual and special meeting of shareholders held on May 3, 2017 and reconfirmed at the one held on May 6, 2020. On February 7, 2023, the Board of Directors adopted the Amended and Restated Rights Plan without any change. The Amended and Restated Rights Plan was reconfirmed at the May 11, 2023 annual and special meeting of shareholders. A summary of the Amended and Restated Rights Plan is attached as Schedule B to this AIF. The summary is qualified in its entirety by reference to the actual provisions of the Amended and Restated Rights Plan. A copy of the Amended and Restated Rights Plan is available on the SEDAR+ website at www.sedarplus.ca and upon request from the Office of the Corporate Secretary of the Company.

Ratings

As is customary, the Company paid fees to DBRS, Moody's, Fitch and A.M. Best to obtain its ratings and expects to pay similar fees in the future.

The Company has, or may have, paid fees over the past two years for certain other services offered by these credit rating agencies in the ordinary course of business.

A credit rating or a stability rating is not a recommendation to buy, sell or hold securities and may be subject to revision or withdrawal at any time by the credit rating organization.

The following table sets out ratings the Company has received for its outstanding securities from approved rating organizations as at December 31, 2024:

Rating, Trend/Outlook and Rank¹ (*Descriptions below)

Dominion bond rating service security/approved rating organization	(“DBRS”)	Moody’s Investors Service, Inc. (“Moody’s”)	Fitch Ratings Inc. (“Fitch”)	A.M. Best Ratings Services, Inc. (“A.M. Best”)
Unsecured medium-term notes (Series 2, 3, 5, 6, 7, 8, 9, 10, 12, 13, 14 and 15)	A (high)/Stable 3 of 10	A3/Positive 3 of 9	A-/Stable 3 of 11	a-/Stable 3 of 9
Class A Shares (Series 1, 3, 5, 6, 7, 9, 11 and 12)	Pfd-2 (high)/ Stable 2 of 6	—	BBB/Stable 4 of 11	bbb/Stable 4 of 9
Hybrid Series 1 Notes	A (low)/Stable 3 of 10	Baa2 (hyb)/ Positive 4 of 9	BBB/Stable 4 of 11	bbb+/Stable 4 of 9
LRCN Series 1 Notes	A (low)/Stable 3 of 10	Baa2 (hyb)/ Positive 4 of 9	BBB/Stable 4 of 11	bbb/Stable 4 of 9

DBRS Ratings

The DBRS long-term debt rating scale provides an opinion on the risk that an issuer will fail to satisfy its financial obligations in accordance with the terms under which an obligation has been issued. According to DBRS, debt securities rated “A” are of good credit quality and the capacity for the payment of financial obligations is substantial, but of lesser credit quality than the rating “AA”.

The DBRS preferred share rating scale is used in the Canadian securities market and gives an indication of the risk that a borrower will not fulfill its full obligations in a timely manner, with respect to both dividend and principal commitments. According to DBRS, preferred shares rated “Pfd-2” are of satisfactory credit quality and the protection of dividends and principal is still substantial, but the earnings, balance sheet and coverage ratios are not as strong as “Pfd-1” rated companies.

For both DBRS long-term debt ratings and DBRS preferred share ratings, a reference to “high” or “low” reflects the relative strength within the rating category. The absence of either a “high” or “low” designation indicates the rating is in the middle of the category.

Moody’s Ratings

Moody’s long-term debt ratings indicate the relative credit risk of fixed-income obligations with an original maturity of one year or more. They address the possibility that a financial obligation will not be honoured as promised. Obligations rated “A” are considered upper-medium grade and are subject to low credit risk. The numerical modifier “1” in the “A” rating reflects a ranking at the higher end of the “A” category, where such numerical modifiers range from 1 at the higher end of the category to 3 at the lower end.

¹ Rank refers to the relative rank of each rating within the rating organization’s overall classification system for each debt and share class.

Fitch Ratings

Fitch's credit ratings are an opinion on the relative ability of an entity to meet financial commitments, such as interest, preferred dividends, repayment of principal, insurance claims or counterparty obligations. According to Fitch, debt securities rated "A" denote expectations of low credit risk. The capacity for payment of financial commitments is considered strong. This capacity may, nevertheless, be more vulnerable to adverse business or economic conditions than is the case for higher ratings.

According to Fitch, preferred shares rated "BBB" indicate that expectations of credit risk are currently low. The capacity for payment of financial commitments is considered adequate but adverse business or economic conditions are more likely to impair this capacity.

The modifiers "+" or "-" may be appended to a rating to denote relative status within the major rating category.

A.M. Best Ratings

A.M. Best's ratings provide an opinion of an entity's ability to meet the ongoing financial obligations to security holders when due. According to A.M. Best, issues rated "a" denote an excellent ability to meet the terms of the obligation. According to A.M. Best, issues rated "bbb" denote a good ability to meet the terms of the obligation; however, the issue is more susceptible to changes in economic or other conditions.

A.M. Best's Long Term Issuer Credit Rating categories from "aa" to "ccc" include rating notches that reflect a gradation within the category to indicate whether credit quality is near the top or bottom of a particular rating category. Rating notches are expressed with a "+" or "-".

Additional information about ratings and the risk of credit downgrade is provided in the sections entitled *Ratings* and *Credit downgrade risk*, respectively, on pages 54 and 74 of our 2024 MD&A, which are incorporated herein by reference.

Dividends

As a holding company with no direct operations, we rely on cash dividends and other permitted payments from our subsidiaries and our own cash balances to pay dividends to our shareholders. The amount of dividends payable by our subsidiaries may be limited by applicable corporate and insurance law restrictions. Please see the section entitled *Limit on dividend and capital distribution risk* on page 74 of our 2024 MD&A, which is incorporated herein by reference, for more details.

The following table sets forth the dividends paid per share on the Common Shares and the Class A Shares in each of the three most recently completed fiscal years and the dividends declared to date in the current fiscal year:

Type of shares	Dividend amount per share			
	2022	2023	2024	Q1-2025
Common Shares	\$4.00	\$4.40	\$4.84	\$1.33
Series 1 Preferred Shares	\$0.849	\$1.21025	\$1.21025	\$0.3025625
Series 3 Preferred Shares	\$0.86425	\$0.86425	\$0.86425	\$0.2160625
Series 5 Preferred Shares	\$1.30	\$1.30	\$1.30	\$0.325
Series 6 Preferred Shares	\$1.325	\$1.325	\$1.325	\$0.33125
Series 7 Preferred Shares	\$1.225	\$1.364	\$1.503	\$0.37575
Series 9 Preferred Shares	\$1.35	\$1.35	\$1.35	\$0.3375
Series 11 Preferred Shares	\$1.04105	\$1.3125	\$1.3125	\$0.328125
Series 12 Preferred Shares ¹	—	—	—	—

The 2022, 2023 and 2024 dividends on the Common Shares and Class A Shares were paid quarterly in March, June, September and December. Additional information on the payment of dividends by the Company can be found on our website at www.intactfc.com in the “Investors” section.

Common Share Dividend Increases

The payment of dividends on Common Shares is subject to the discretion of our Board of Directors and depends on, among other things, our financial condition, general business conditions, restrictions regarding the payment of dividends to us by our subsidiaries and other factors that our Board of Directors may in the future consider to be relevant.

With a strong financial position and confidence in earnings growth, we will continue to protect our people, support our customers and advance our strategic objectives. We also increased our dividend for 2025, marking the twentieth consecutive annual increase in the Company’s dividend since its IPO. For more information on the previous dividend increases, see the section entitled Common shareholder dividends on page 54 of our 2024 MD&A, which is incorporated herein by reference.

¹ The Limited Recourse Trustee has provided a waiver of its right to receive dividends on Series 12 Preferred Shares. Accordingly, unless there is a revocation of such waiver by the Limited Recourse Trustee, no dividends are expected to be declared or paid on Series 12 Preferred Shares while they are held by the Limited Recourse Trustee.

Market for securities

Trading Price and Volume

The volume of trading and the price ranges on the TSX of the Common Shares, the Series 1 Preferred Shares, the Series 3 Preferred Shares, the Series 5 Preferred Shares, the Series 6 Preferred Shares, the Series 7 Preferred Shares, the Series 9 Preferred Shares and the Series 11 Preferred Shares for the periods indicated below are set forth in the following tables:

	Common shares	Series 1	Series 3	Series 5	Series 6	Series 7	Series 9	Series 11
Symbol	IFC	IFC.PRA	IFC.PRC	IFC.PRE	IFC.PR.F	IFC.PR.G	IFC.PR.I	IFC.PR.K
2025								
January								
High price	\$221.39	\$19.32	\$19.86	\$21.21	\$21.06	\$22.35	\$22.00	\$21.33
Low price	\$200.08	\$17.34	\$18.09	\$19.50	\$19.85	\$20.96	\$20.54	\$19.80
Volume	6,124,339	121,831	286,112	69,334	30,876	74,596	43,135	27,592
2024								
December								
High price	\$214.68	\$17.91	\$18.73	\$20.64	\$21.55	\$22.10	\$21.96	\$21.32
Low price	\$197.82	\$16.50	\$17.78	\$19.18	\$19.24	\$20.87	\$19.79	\$18.87
Volume	7,839,198	295,387	115,210	114,536	77,859	127,322	54,607	98,408
November								
High price	\$213.19	\$18.38	\$18.37	\$20.40	\$20.55	\$21.80	\$21.30	\$20.67
Low price	\$194.62	\$15.75	\$16.45	\$18.76	\$19.00	\$19.55	\$19.37	\$18.82
Volume	5,978,713	65,492	167,462	70,839	72,464	154,173	34,479	64,965
October								
High price	\$201.58	\$16.00	\$16.85	\$19.20	\$19.39	\$19.74	\$19.85	\$19.40
Low price	\$188.27	\$15.20	\$16.00	\$18.51	\$18.49	\$19.05	\$18.74	\$18.45
Volume	5,893,137	136,130	160,699	133,310	41,225	157,279	50,804	125,799
September								
High price	\$202.11	\$16.15	\$18.21	\$19.73	\$19.63	\$19.64	\$20.00	\$19.64
Low price	\$188.22	\$15.48	\$16.00	\$19.00	\$19.20	\$19.19	\$19.47	\$19.19
Volume	6,609,774	77,057	144,892	74,579	22,636	193,854	147,666	62,868

	Common shares	Series 1	Series 3	Series 5	Series 6	Series 7	Series 9	Series 11
Symbol	IFC	IFC.PR.A	IFC.PR.C	IFC.PR.E	IFC.PR.F	IFC.PR.G	IFC.PR.I	IFC.PR.K
2024								
August								
High price	\$201.45	\$17.25	\$18.17	\$20.05	\$20.58	\$20.40	\$20.79	\$19.92
Low price	\$189.21	\$16.08	\$17.26	\$18.50	\$19.05	\$19.19	\$19.58	\$18.72
Volume	5,605,776	65,868	229,218	126,451	35,288	243,021	163,924	103,092
July								
High price	\$204.55	\$17.65	\$18.24	\$20.50	\$20.84	\$20.77	\$22.00	\$20.58
Low price	\$191.34	\$16.48	\$17.32	\$19.00	\$19.72	\$19.71	\$19.70	\$19.00
Volume	4,993,490	77,092	121,186	308,115	120,116	129,398	34,052	294,720
June								
High price	\$205.32	\$17.72	\$18.44	\$21.54	\$22.18	\$21.55	\$22.20	\$21.79
Low price	\$195.35	\$17.05	\$16.60	\$20.01	\$20.32	\$20.50	\$20.65	\$20.20
Volume	5,641,518	154,782	101,821	59,162	17,872	123,017	27,642	29,657
May								
High price	\$207.83	\$17.71	\$17.93	\$22.00	\$22.68	\$21.00	\$22.90	\$22.16
Low price	\$193.36	\$16.75	\$15.70	\$21.01	\$21.39	\$19.37	\$21.80	\$21.20
Volume	5,613,547	197,935	48,715	28,419	81,182	93,617	32,390	38,354
April								
High price	\$207.14	\$17.94	\$18.61	\$21.89	\$22.56	\$20.40	\$22.80	\$22.20
Low price	\$193.49	\$17.16	\$17.65	\$21.40	\$22.20	\$19.65	\$22.05	\$21.38
Volume	5,435,879	122,492	61,144	23,244	76,964	74,463	17,612	29,060
March								
High price	\$197.37	\$18.51	\$18.78	\$21.66	\$22.35	\$22.42	\$23.00	\$22.13
Low price	\$182.01	\$16.48	\$17.12	\$20.52	\$20.79	\$19.16	\$20.83	\$20.48
Volume	8,105,846	67,488	114,064	43,029	55,187	87,499	20,077	63,422
February								
High price	\$202.96	\$18.89	\$18.69	\$22.30	\$22.69	\$22.29	\$23.31	\$22.55
Low price	\$188.72	\$18.25	\$18.21	\$21.50	\$21.79	\$20.81	\$22.20	\$21.70
Volume	7,202,749	111,676	68,919	47,271	19,359	174,461	9,278	37,176

	Common shares	Series 1	Series 3	Series 5	Series 6	Series 7	Series 9	Series 11
Symbol	IFC	IFC.PR.A	IFC.PR.C	IFC.PR.E	IFC.PR.F	IFC.PR.G	IFC.PR.I	IFC.PR.K
2024								
January								
High price	\$201.78	\$19.07	\$18.97	\$22.23	\$22.74	\$21.73	\$23.55	\$22.50
Low price	\$191.00	\$17.32	\$16.61	\$20.50	\$21.00	\$19.45	\$21.77	\$20.68
Volume	6,075,542	198,084	120,228	26,854	37,730	169,263	25,031	53,387

Prior Sales

Information about the Company's issuance of Limited Recourse Capital Notes since December 31, 2023 can be found on page 96 of our 2024 MD&A and Note 18 on page 68 to 71 of our 2024 Consolidated Financial Statements, which are incorporated herein by reference.

Escrowed securities and securities subject to contractual restrictions on transfer

As at December 31, 2024, the securities listed in the table below were, to the Company's knowledge, all the securities of the Company held in escrow or securities subject to contractual restrictions on transfer.

Designation of class	Number of securities held in escrow or that are subject to a contractual restriction on transfer	Percentage of class
Series 12 Preferred Shares ¹	300,000	100% of Series 12 Preferred Shares

¹ In connection with the issuance of the LRCN Series 1 Notes, the Class A Shares Series 12 were issued to and are held in the Limited Recourse Trust and are restricted from being transferred, except to holders of the LRCN Series 1 Notes in prescribed circumstances. Please refer to the *Description of Capital Structure—Limited Recourse Capital Notes* section of this AIF on page 15.

Directors and Executive Officers

The following tables set out, for each of our directors and executive officers, their name, municipality of residence, respective position and office held within the Company, principal occupation and, if a director, the date on which the person became a director.

Directors of the Company

Each of the directors of the Company in the table below will serve until the Meeting.

Name and residence	Position with the Company	Principal occupation during five preceding years	Director of the Company or predecessors since
Charles Brindamour Ontario, Canada	Director and Chief Executive Officer	Chief Executive Officer, Intact Financial Corporation	January 1, 2008
Emmanuel Clarke ^{1,4} Canton of Zurich, Switzerland	Independent Director	Corporate Director Chief Executive Officer, Partner Re (a global reinsurer) (until 2020)	July 22, 2021
Janet De Silva ^{1,4} Ontario, Canada	Independent Director	President and CEO, Toronto Region Board of Trade (a chamber of commerce) (2015 – 2023)	May 8, 2013
Michael Katchen ³ Ontario, Canada	Independent Director	Chief Executive Officer and Co-Founder, WealthSimple (a self-directed investment platform)	July 27, 2022
Stephani Kingsmill ^{2,3} Ontario, Canada	Independent Director	Corporate Director	May 11, 2022
Jane E. Kinney ^{1,2} Ontario, Canada	Independent Director	Corporate Director	May 8, 2019
Robert G. Leary ^{3,4} Florida, USA	Independent Director	Corporate Director	May 6, 2015
Sylvie Paquette ^{3,4} Québec, Canada	Independent Director	Corporate Director	May 3, 2017
Stuart J. Russell ^{3,4} California, USA	Independent Director	Professor of Electrical Engineering and Computer Sciences at University of California at Berkeley	May 6, 2020

Name and residence	Position with the Company	Principal occupation during five preceding years	Director of the Company or predecessors since
Indira Samarasekera ^{2,3} British Columbia, Canada	Independent Director	Corporate Director Senior Advisor, Bennett Jones LLP	May 13, 2021
Frederick Singer ^{1,2} Virginia, USA	Independent Director	Corporate Director Instructor/Lecturer Harvard Business School — Leadership and Outperformance Seminar Chairman, Echo360 Chief Executive Officer, Echo360 (a company providing an educational software platform in many countries) (2007 – 2021)	May 8, 2013
Carolyn A. Wilkins ^{1,4} Ontario, Canada	Independent Director	Corporate Director Senior Research Scholar, Griswold Center for Economic Policy Studies, Princeton University Senior Deputy Governor, Bank of Canada (2014 – 2020)	February 1, 2021
William L. Young Massachusetts, USA	Independent Director and Chair	Corporate Director Chair, AtkinsRéalis (formerly SNC-Lavalin Group Inc.) (an engineering and construction services company) Chair, Magna International (a vehicle technology and manufacturing company) (2012 – 2022)	May 9, 2018

Notes

- 1 Denotes member of the Audit Committee
- 2 Denotes member of the Governance and Sustainability Committee
- 3 Denotes member of the Human Resources and Compensation Committee
- 4 Denotes member of the Risk Management Committee

Executive officers of the company

Each executive officer listed, other than the Chief Executive Officer whose details are provided in the table above, held the indicated position with the Company as at February 11, 2025 unless otherwise indicated and has held the principal occupation indicated during the past five years, except as otherwise indicated hereunder.¹

Principal occupation during five preceding years

Name and residence	Position with the company	(Within the company unless otherwise stated)
Ken Anderson London, UK	Executive Vice President, CFO, RSA UK&I	Executive Vice President, CFO & Executive Director, RSA UK&I (2022 – present) ²
		Executive Vice President, Corporate Development & Investor Relations (2021 – 2022)
		Senior Vice President, Corporate Development & Investor Relations (2020 – 2021)
Patrick Barbeau Québec, Canada	Executive Vice President & Chief Operating Officer	Executive Vice President & Chief Operating Officer (2021 – present)
		Senior Vice President, Claims (2016 – 2021)
Maude Choquette Québec, Canada	Senior Vice President & Chief Internal Auditor	Senior Vice President & Chief Internal Auditor (2023 – present)
		Deputy Senior Vice President & Chief Accounting Officer (2021 – 2023)
		Vice President Finance & Controller (2016 – 2021)
Frédéric Cotnoir Québec, Canada	Executive Vice President & Chief Legal Officer and Secretary	Executive Vice President & Chief Legal Officer and Secretary (2021 – present)
		Senior Vice President, Corporate and Legal Services and Secretary (2016 – 2021)
Anne Fortin Québec, Canada	President, Intact Insurance	President, Intact Insurance (2024 – present)
		Executive Vice President, Direct Distribution and Chief Marketing & Communications Officer (2021 – 2023)
		Senior Vice President, Direct Distribution and Chief Marketing Officer (2019 – 2021)
Louis Gagnon Ontario, Canada	Chief Executive Officer, Canada	Chief Executive Officer, Canada (2021 – present)
		President, Canadian Operations (2018 – 2021)
Isabelle Girard Québec, Canada	Senior Vice President, Chief Data & Digital Officer	Senior Vice President, Chief Data & Digital Officer (2024 – present)
		Senior Vice President & Chief Data Officer (2022 – 2023)
		Senior Vice President, Personal Lines (2020 – 2022)

¹ Lynn O'Leary to will be named Executive Vice President and President, Intact Specialty Lines, US in February 2025.

² Louis Marcotte will step down as Executive Vice President and CFO on February 13, 2025, but will remain with the organization serving as IFC Vice Chair. Ken Anderson will succeed Mr. Marcotte as Executive Vice President and CFO, and will himself be succeeded by Karim Hirji, currently SVP, Integration & Managing Director, Intact Ventures, on the same date.

Principal occupation during five preceding years

Name and residence	Position with the company	(Within the company unless otherwise stated)
Darren Godfrey Alberta, Canada	Executive Vice President, Global Specialty Lines	Executive Vice President, Global Specialty Lines (2021 – present) Senior Vice President, Commercial Lines, Intact Insurance (2020 – 2021)
Louis Marcotte Québec, Canada	Executive Vice President & Chief Financial Officer	Executive Vice President & Chief Financial Officer (2021 – 2025) ² Senior Vice President & Chief Financial Officer (2013 – 2021)
Timothy Michael Miller Minnesota, USA	Chief Executive Officer, Global Specialty Lines	Chief Executive Officer, Global Specialty Lines (2021 – present) President, US and Specialty Solutions (2017 – 2021)
Benoit Morissette Ontario, Canada	Executive Vice President, Chief Risk & Actuarial Officer	Executive Vice President, Chief Risk & Actuarial Officer (2021 – present) Senior Vice President and Chief Risk and Actuarial Officer (2020 – 2021)
Werner Muehleemann Québec, Canada	Executive Vice President & Managing Director, Intact Investment Management Inc.	Executive Vice President & Managing Director, Intact Investment Management Inc. (2021 – present) Senior Vice President and Managing Director, Intact Investment Management Inc. (2014 – 2021)
Ken Norgrove London, UK	Chief Executive Officer, UK&I	CEO, UK&I (2022 – present) CEO, RSA Group Scandinavia Region (2019 – 2021)
Marie-Lucie Paradis Québec, Canada	Senior Vice President, Direct Distribution	Senior Vice President, Direct Distribution (2021 – present) Vice President, Strategic Distribution (2017 – 2021)
Robin Richardson Ontario, Canada	Deputy Senior Vice President, Group Chief Compliance Officer	Deputy Senior Vice President, Group Chief Compliance Officer (2021 – present) Senior Vice President, Chief Risk Officer and Chief Compliance Officer, RSA (2018 – 2021)
Carla Smith Ontario, Canada	Executive Vice-President & Chief Human Resources, Strategy and Climate Officer	Executive Vice-President and Chief Human Resources, Strategy and Climate Officer (2021 – present) Senior Vice-President, Specialized Solutions Canada (2020 – 2021)

Committees of the Board of Directors

Our Board of Directors has established four committees to which it delegates some of its functions: the Audit Committee, the Governance and Sustainability Committee, the Human Resources and Compensation Committee, and the Risk Management Committee. They, along with the Board of Directors and the boards of directors of our P&C insurance subsidiaries, ensure that the composition of the committees meets applicable statutory independence requirements as well as any other applicable legal and regulatory requirements.

Information on the Audit Committee

The Audit Committee is composed of Jane E. Kinney as Chair, Emmanuel Clarke, Janet De Silva, Frederick Singer and Carolyn A. Wilkins. Each member of the Audit Committee is independent and financially literate, and Ms. Kinney also qualifies as an audit financial expert. The education and experience of each member is described as part of their respective biographies attached as Schedule C to this AIF.

It assists the Board in its oversight of the integrity, fairness and completeness of the Company's financial statements and financial information; the accounting and financial reporting process; the qualifications, performance and independence of the external auditors; the performance of the internal audit function; the quality and integrity of internal controls; and the actuarial practices of the Company. It is the audit committee of the Canadian P&C subsidiaries of the Company, and it has also been designated by each of the US P&C insurance companies as its audit committee. The full Mandate of the Audit Committee is attached as Schedule D to this AIF.

As part of the Company's corporate governance practices, the Audit Committee has established criteria for the types of non-audit services the external auditors can and cannot provide and pre-approves all services to be provided to the Company or its subsidiaries by the external auditors. This includes consideration of applicable regulatory requirements and guidance and the Company's own internal policies.

Fees paid to the External Auditor for 2023 and 2024 are presented in the table below. The increase in 2024 is primarily due to the appointment of EY as external auditor of certain of the Company's subsidiaries (mostly in the UK&I), which were previously audited by another firm.

(in thousands of dollars)	2023	2024
Audit fees ¹	7,490	14,431
Audit-related fees ²	644	3,546
Tax fees ³	48	86
All other fees ⁴	—	145
Total	8,182	18,208

1 Audit fees include fees in relation to the audit of the Company's annual financial statements, review of the Company's interim financial statements, consultations concerning financial accounting and reporting standards, prospectus services, as well as translation services related to financial statements and prospectuses.

2 Audit-related fees include assurance services for the statutory financial statements and capital reporting for the Company's subsidiaries and employee benefits plans, translation services of information other than financial statements, prospectuses and agreed-upon-procedures engagements.

3 Tax fees are mainly related to tax advisory and tax compliance services.

4 Other fees include services other than audit, audit-related and tax services.

Other Committees

Our Board of Directors has also established other committees composed of members of senior management that report to our Board of Directors or one of its committees. Additional information about these committees is provided in the section entitled *Risk management structure* on pages 57 and 58 of our 2024 MD&A, which is incorporated herein by reference.

Shareholdings of Directors and Executive Officers

To the knowledge of the Company, as at December 31, 2024, as a group, our directors and executive officers beneficially owned, directly or indirectly, or exercised control or direction over 768,048 of the outstanding Common Shares, representing 0.43% of the total number of Common Shares of the Company issued and outstanding at that date.

Cease Trade Orders, Bankruptcies, Penalties or Sanctions

To the knowledge of the Company, no director or executive officer of the Company is, or has been within the last 10 years, a director, chief executive officer or chief financial officer of any company that was subject to a cease trade order or similar order or an order that denied the issuer access to any exemptions under Canadian securities legislation, for a period of more than 30 consecutive days, (a) while that person was acting as a director, chief executive officer or chief financial officer or (b) after that person ceased to be a director, chief executive officer or chief financial officer and which resulted from an event that occurred while that person was acting as a director, chief executive officer or chief financial officer.

Further, to the knowledge of the Company, no director or executive officer of the Company, or shareholder holding a sufficient number of securities of the Company to affect materially the control of the Company is, or has been within the last 10 years, a director or executive officer of any company that, while that person was acting in that capacity, or within a year of that person ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets, except for the following:

William L. Young, a director of the Company, served as a director of Pharmetics (2011) Inc., a private company, until he resigned in connection with its sale in September 2017. Approximately five months after the sale, in February 2018, Pharmetics filed a Notice of Intention to Make a Proposal under the Bankruptcy and Insolvency Act (Canada) and was subsequently declared bankrupt as of March 16, 2018.

To the knowledge of the Company, no director or executive officer of the Company, or shareholder holding a sufficient number of securities of the Company to affect materially the control of the Company has, within the last 10 years, become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceeding, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold their assets.

Conflicts of Interest

To the knowledge of the Company, no director or executive officer of the Company has an existing or potential material conflict of interest with the Company or any of its subsidiaries.

Legal proceedings and regulatory actions

In the normal course of carrying on our business, we become the subject of claims and are involved in various legal proceedings, including lawsuits, regulatory examinations, investigations, audits and reassessments by various parties including customers, suppliers, and government or regulatory agencies and authorities.

In prior recent years we have disclosed potential material impact of class actions related to COVID-19 and claims made for business interruption coverage under policies requiring damage to trigger coverage. The class actions related to this issue in Canada have been dismissed and/or discontinued, and Canadian courts have confirmed that COVID-19 does not cause physical loss or damage to property. Although there are some ongoing class actions related to COVID-19, based on the developments of those remaining actions in Canada, and information currently known with respect to the situation outside of Canada, the Company does not believe that any remaining class actions related to COVID-19 will have a material adverse effect upon our financial condition or results of operations.

We are not currently involved in any other material legal proceedings, nor are we aware of any other pending or threatened proceedings or claims for damages, where we believe the amount would exceed 10% of the current assets of the Company or would have a material adverse effect upon our financial condition or results of operations. We believe we have established adequate reserves in respect of legal proceedings to which we are a party. A discussion on the risk we face with respect to legal proceedings and regulatory actions can be found in the section entitled *Legal risk* on page 73 of our 2024 MD&A, which is incorporated herein by reference.

Interest of management and others in material transactions

To the knowledge of the Company, no director or officer of the Company, subsidiary, insider, nominee for election as director, or shareholder holding more than 10% of the voting shares of the Company had any interest in transactions within the three most recently completed financial years or during the current financial year that has or could reasonably have a material effect on the Company or on any of its subsidiaries.

Transfer agent and registrar

The transfer agent and registrar for all existing classes of securities of the Company (Common Shares, Class A Shares and medium-term notes) is Computershare Investor Services Inc., at its offices in Vancouver, Calgary, Winnipeg, Toronto, Montréal and Halifax.

Material contracts

Except for the following and for the contracts described in the section entitled Three-Year History on pages 6 and 7, there are no contracts, other than contracts entered into in the ordinary course of business, that are material to the Company and that were entered into in the most recently completed financial year, or before the most recently completed financial year but that are still in effect:

The Company entered into a trust indenture dated May 21, 2009 (as amended, the “Trust Indenture”) with Computershare setting out the terms of unsecured indebtedness that may be issued by the Company. The aggregate principal amount of unsecured indebtedness that may be authorized, issued and certified under the Trust Indenture is unlimited.

The Company entered into a second supplemental trust indenture to the Trust Indenture dated November 23, 2009 with Computershare providing for the issue of up to \$250,000,000 principal amount of Series 2 Notes and setting out their terms.

The Company entered into a third supplemental trust indenture to the Trust Indenture dated July 8, 2011 with Computershare providing for the issue of up to \$200,000,000 principal amount of Series 3 Notes and setting out their terms.

The Company entered into a fifth supplemental trust indenture to the Trust Indenture dated June 15, 2012 with Computershare providing for the issue of up to \$250,000,000 principal amount of Series 5 Notes and setting out their terms.

The Company entered into a sixth supplemental trust indenture to the Trust Indenture dated March 1, 2016 with Computershare providing for the issue of up to \$250,000,000 principal amount of Series 6 Notes and setting out their terms.

The Company entered into a seventh supplemental trust indenture to the Trust Indenture dated June 7, 2017 with Computershare providing for the issue of up to \$425,000,000 principal amount of Series 7 Notes and setting out their terms.

The Company entered into an eighth supplemental trust indenture to the Trust Indenture dated March 24, 2020 with Computershare providing for the issue of up to \$300,000,000 principal amount of Series 8 Notes and setting out their terms.

The Company entered into a ninth supplemental trust indenture to the Trust Indenture dated December 16, 2020 with Computershare providing for the issue of up to \$300,000,000 principal amount of Series 9 Notes and setting out their terms.

The Company entered into a tenth supplemental trust indenture to the Trust Indenture dated December 16, 2020 with Computershare providing for the issue of up to \$300,000,000 principal amount of Series 10 Notes and setting out their terms.

The Company entered into a Co-operation Agreement with Bidco, RSA and Tryg dated November 18, 2020.

The Company entered into a Separation Agreement with Bidco, Tryg, Scandi JV Co A/S and Scandi JC CO 2 A/S dated November 18, 2020.

The Company entered into a Guarantee Agreement relating to the Royal & Sun Alliance UK Pension Scheme 2002 with Dalriada Trustees Limited dated November 18, 2020.

The Company entered into a base trust indenture dated March 31, 2021 (as amended, the “2021 Trust Indenture”) with Computershare setting out the terms of unsecured indebtedness that may be issued by the Company. The aggregate principal amount of unsecured indebtedness that may be authorized, issued and certified under the 2021 Trust Indenture is unlimited.

The Company entered into a first supplemental trust indenture to the 2021 Trust Indenture dated March 31, 2021 with Computershare providing for the issue of up to \$250,000,000 principal amount of Hybrid Series 1 Notes and setting out their terms.

The Company entered into a twelfth supplemental trust indenture to the Trust Indenture dated May 18, 2021 with Computershare providing for the issue of up to \$375,000,000 principal amount of Series 12 Notes and setting out their terms.

The Company entered into a thirteenth supplemental trust indenture to the Trust Indenture dated May 18, 2021 with Computershare providing for the issue of up to \$250,000,000 principal amount of Series 13 Notes and setting out their terms.

The Company entered into a seventh Amended and Restated Credit Agreement May 17, 2022 ("7th ARCA") with a major financial institution as administrative agent and a syndicate of lenders to (i) provide a revolving credit facility and which may be increased as provided therein; (ii) include Intact US Holdings, Inc., Intact Services USA LLC and Intact US Financial Services Inc. as US borrowers; and (iii) include certain subsidiaries of the Company as material subsidiaries as provided therein. On October 19, 2023, the Company entered into an amendment and incremental revolving facility joinder to the 7th ARCA to (i) increase the revolving commitment and (ii) reflect the joinder of the new lenders. The term of such agreement ends on October 19, 2028.

The Company entered into an agreement for the sale and purchase of Chopin Newco A/S with Scandi JV CO A/S, Tryg and Alm.Brand dated July 11, 2021.

The Company entered into a Letter of Credit Facility Agreement dated June 6, 2022 with a major financial institution as lender to establish a letter of credit facility in favour of the Company in relation to a Supplementary Executive Pension Plan.

The Company entered into a fourteenth supplemental trust indenture to the Trust Indenture dated September 14, 2023 with Computershare providing for the issue of up to \$400,000,000 principal amount of Series 14 Notes and setting out their terms.

The Company entered into a trust indenture dated March 7, 2023 with Computershare providing for the issue of \$300,000,000 aggregate principal amount of LRCN Series 1 Notes and setting out their terms.

The Company entered into a fifteenth supplemental trust indenture to the Trust Indenture dated May 16, 2024 with Computershare providing for the issue of up to \$300,000,000 principal amount of Series 15 Notes and setting out their terms.

Copies of these documents are available on SEDAR+ www.sedarplus.ca.

Interests of experts

Ernst & Young LLP, Chartered Professional Accountants, Licensed Public Accountants, Toronto, Canada, is the external auditor who prepared the Independent auditor's report to the Shareholders on the audited consolidated financial statements of the Company. The Company's consolidated financial statements as at December 31, 2024 and 2023 have been filed under National Instrument 51-102 – Continuous Disclosure Obligations along with the report from the External Auditor.

The External Auditor is independent with respect to the Company within the meaning of the CPA Code of Professional Conduct of the Chartered Professional Accountants of Ontario. These rules are equivalent or similar to Rules of Professional Conduct applicable to chartered professional accountants in the other provinces of Canada.

Additional information

Additional information on the Company, including the documents mentioned below, may be obtained from our website at www.intactfc.com and from the SEDAR+ website at www.sedarplus.ca.

Additional information, including the remuneration and indebtedness of directors and executive officers, is contained in the Company's Management Proxy Circular for its most recent annual meeting of shareholders.

Financial information is provided in the Company's 2024 MD&A and 2024 Consolidated Financial Statements, both of which are contained in the 2024 Annual Report.

To obtain a copy of the aforementioned documents as well as this AIF, at no cost, please contact the Investor Relations Department of the Company at 700 University Avenue, Suite 1500, Toronto, Ontario M5G 0A1, by email at ir@intact.net.

Glossary of terms

“2024 Consolidated Financial Statements”

means our Consolidated Financial Statements for the year ended December 31, 2024;

“2024 MD&A”

means Management’s Discussion and Analysis for the year ended December 31, 2024;

“2022 US Senior Notes”

means 2022 US senior unsecured notes;

“2021 Trust Indenture”

means the trust indenture dated March 31, 2021, as amended;

“7th ARCA”

means the seventh amended and restated credit agreement dated May 17, 2022;

“Admiral”

means Admiral Group plc

“AIF”

means the Company’s Annual Information Form dated February 11, 2025, in respect of the financial year ended December 31, 2024;

“Alm.Brand”

means Alm. Brand A/S group;

“Amended and Restated Rights Plan”

means the amended and restated shareholder rights plan approved by the Board of Directors on February 4, 2023;

“AMF”

means the Autorité des marchés financiers;

“Audit Committee”

means the Audit Committee of the Board of Directors;

“Bidco”

means Regent Bidco Limited;

“Board of Directors” or “Board”

refers to the board of directors of the Company;

“Codan DK”

means Codan Forsikring A/S’s Danish business;

“Common Shares”

means the common shares of the Company;

“Company”, “Intact”, “IFC”, “we” or “us”

means Intact Financial Corporation;

“Direct Line”

means Direct Line Insurance Group plc;

“Directors”

means members of the Board of Directors of the Company;

“ESG”

means environmental, social and governance;

“External Auditor” or “EY”

means Ernst & Young LLP, the external auditor of the Company;

“FCA”

means the UK Financial Conduct Authority;

“Guaranteed Subordinated Notes”

means the GBP-denominated subordinated notes;

“Hybrid Series 1 Notes”

means the Series 1 fixed-to-fixed rate subordinated notes;

“IAIG”

means internationally active insurance group;

“ICA”

means the Insurance Companies Act (Canada);

“Intact Insurance”

means Intact Insurance Company;

“IPO”

means initial public offering;

“Limited Recourse Trustee”

means Computershare Trust Company;

“Limited Recourse Trust”

means Trust formed to hold the Series 12 Preferred Shares;

“LRCN Series 1 Notes”

means Limited Recourse Capital Notes Series 1;

“Meeting”

means the annual meeting of shareholders of the Company to be held in May 2025;

“NCIB”

means normal course issuer bid;

“On Side”

means collectively, On Side Developments Ltd. and On Side Restoration;

“OSFI”

means Office of the Superintendent of Financial Institutions;

“P&C”

means property and casualty insurance;

“PRA”

means the UK Prudential Regulation Authority;

“RSA”

means RSA Insurance Group Ltd.;

“RSA Acquisition”

means the acquisition of RSA by the Company and Tryg;

“RSAI”

means Royal & Sun Alliance Insurance Limited;

“Series 2 Notes”

means the Series 2 unsecured medium-term notes;

“Series 3 Notes”

means the Series 3 unsecured medium-term notes;

“Series 4 Notes”

means the Series 4 unsecured medium-term notes;

“Series 5 Notes”

means the Series 5 unsecured medium-term notes;

“Series 6 Notes”

means the Series 6 unsecured medium-term notes;

“Series 7 Notes”

means the Series 7 unsecured medium-term notes;

“Series 8 Notes”

means the Series 8 unsecured medium-term notes;

“Series 9 Notes”

means the Series 9 unsecured medium-term notes;

“Series 10 Notes”

means the Series 10 unsecured medium-term notes;

“Series 11 Notes”

means the Series 11 unsecured medium-term notes;

“Series 12 Notes”

means the Series 12 unsecured medium-term notes;

“Series 13 Notes”

means the Series 13 unsecured medium-term notes;

“Series 14 Notes”

means the Series 14 unsecured medium-term notes;

“Series 15 Notes”

means the Series 15 unsecured medium-term notes;

“Series 1 Preferred Shares”

means Non-cumulative Rate Reset Class A Shares Series 1;

“Series 2 Preferred Shares”

means the Non-cumulative Floating Rate Class A Shares Series 2;

“Series 3 Preferred Shares”

means the Non-cumulative Rate Reset Class A Shares Series 3;

“Series 4 Preferred Shares”

means the Non-cumulative Floating Rate Class A Series 4;

“Series 5 Preferred Shares”

means the Non-cumulative Class A Shares Series 5;

“Series 6 Preferred Shares”

means the Non-cumulative Class A Shares Series 6;

“Series 7 Preferred Shares”

means the Non-cumulative Rate Reset Class A Shares Series 7;

“Series 8 Preferred Shares”

means the Non-cumulative Floating Rate Class A Shares Series 8;

“Series 9 Preferred Shares”

means the Non-cumulative Class A Shares Series 9;

“Series 10 Preferred Shares”

means the Non-cumulative Class A Shares Series 10;

“Series 11 Preferred Shares”

means the Non-cumulative Class A Shares Series 11;

“Series 12 Preferred Shares”

means the Non-cumulative Class A Shares Series 12;

“SRA”

means the UK Solicitors Regulation Authority;

“Subordinated Guaranteed US Bonds”

means the USD-denominated subordinated bonds;

“Trust Indenture”

means the trust indenture dated May 21, 2009, as amended;

“Tryg”

means Tryg A/S;

“TSX”

means Toronto Stock Exchange;

“UK&I”

means the Company’s UK and international segment.

Schedule A

Intercorporate Relationships

The following is a list of the principal subsidiaries of IFC and include any subsidiary representing more than 10% of the Company's consolidated assets or more than 10% of the Company's consolidated revenues. The other subsidiaries of the Company, not listed, represent together 20% or less of the Company's consolidated assets and 20% or less of the Company's consolidated revenues. Unless otherwise indicated herein, each subsidiary is directly or indirectly owned 100% by us.

Significant subsidiaries	Jurisdiction of incorporation
Intact Insurance Company	Canada
Belair Insurance Company Inc.	Québec (Canada)
Jevco Insurance Company	Canada
Novex Insurance Company	Canada
The Nordic Insurance Company of Canada	Canada
Trafalgar Insurance Company of Canada	Canada
Royal & Sun Alliance Insurance Company of Canada	Canada
Unifund Insurance Company	Canada
Intact Investment Management Inc.	Canada
Brokerlink Inc.	Ontario (Canada)
Johnson Inc.	Newfoundland and Labrador (Canada)
Intact Public Entities Inc.	Ontario (Canada)
On Side Developments Ltd.	British Columbia (Canada)
IB Reinsurance Inc.	Barbados
Royal & Sun Alliance Insurance Limited	England
Royal & Sun Alliance Reinsurance Limited	Ireland
RSA Insurance Ireland DAC	Ireland
RSA Luxembourg S.A.	Luxembourg
Atlantic Specialty Insurance Company	New York
OBI America Insurance Company	Pennsylvania
Homeland Insurance Company of Delaware	Delaware
OBI National Insurance Company	Pennsylvania
Homeland Insurance Company of New York	New York
The Guarantee Company of North America USA	Michigan
Intact International Ventures SARL	Luxembourg

Schedule B

Summary of Amended and Restated Rights Plan

Issue of Rights

One right (a “Right”) has been issued in respect of each Common Share outstanding immediately following the close of business on February 9, 2011 (the “Record Time”) and one Right has been and shall be issued in respect of each Common Share issued after the Record Time and prior to the earlier of the Separation Time and the Expiration Time.

The Rights

Each Right will entitle the holder, subject to the terms and conditions of the Amended and Restated Rights Plan, to purchase additional Common Shares after the Separation Time.

Exercise of Rights

The Rights may not be exercised before the Separation Time.

After the Separation Time and before the Expiration Time, each Right entitles the holder to acquire one Common Share for an exercise price equal to four times the market price of the Common Shares as determined at the Separation Time (subject to certain anti-dilution adjustments).

If a Flip-in Event occurs before the Expiration Time, each Right (other than the Rights held by an Acquiring Person which become null and void on the occurrence of the Flip-in Event) may be exercised to purchase that number of Common Shares having an aggregate market price equal to twice the exercise price for an amount in cash equal to the exercise price (subject to certain anti-dilution adjustments).

Redemption of Rights

All (but not less than all) of the Rights may be redeemed by the Company with the prior approval of the shareholders at any time before a Flip-in Event occurs at a redemption price of \$0.00001 per Right (subject to adjustment). In addition, if a Permitted Bid, a Competing Permitted Bid or a bid in respect of which the Board of Directors has waived the operation of the Amended and Restated Rights Plan is completed, the Company will immediately, and without further formality, redeem the Rights at the redemption price.

Waiver

The Board of Directors may, at any time before an acquisition of Common Shares under a take-over bid made by a take-over bid circular to all registered holders of Common Shares that would trigger a Flip-in Event, waive the application of the “Flip-in” provisions of the Amended and Restated Rights Plan to the acquisition.

The Board of Directors may, with the prior approval of the shareholders, at any time before any other acquisition of Common Shares that would trigger a Flip-in Event, waive the application of the “Flip-in” provisions of the Amended and Restated Rights Plan to the acquisition.

Term of the Amended and Restated Rights Plan

Unless otherwise terminated, the Amended and Restated Rights Plan will expire at the Expiration Time.

Fiduciary Duties of the Board of Directors

The Amended and Restated Rights Plan will not detract from or lessen the duty of the Board of Directors to act honestly and in good faith with a view to the best interests of the Company and its shareholders. The Board of Directors will continue to have the duty and power to take such actions and make such recommendations to the Company's shareholders as are considered appropriate.

Amending Power

If the Amended and Restated Rights Plan is reconfirmed by the shareholders of the Company, all amendments to the Amended and Restated Rights Plan, other than amendments to correct clerical or typographical errors and amendments to maintain the validity of the Amended and Restated Rights Plan as a result of a change of applicable legislation or applicable rules or policies of securities regulatory authorities, must be approved by a majority of the votes cast by shareholders, other than an offeror under a take-over bid or an Acquiring Person (or any associate or affiliate of the offeror or the Acquiring Person or any other person acting jointly or in concert with the offeror or the Acquiring Person). In addition, all amendments to the Amended and Restated Rights Plan require the written concurrence of the Rights Agent and prior written consent of the Toronto Stock Exchange (as applicable).

Definitions

Acquiring Person

Subject to certain exceptions, an Acquiring Person is a person who becomes the Beneficial Owner of 20% or more of the outstanding Common Shares.

Beneficial Owner

A person is a Beneficial Owner of Common Shares if the person (or any associate or affiliate of the person or any other person acting jointly or in concert with the person) legally or beneficially owns Common Shares or has the right to acquire (immediately or within 60 days) Common Shares upon the exercise of any convertible securities or pursuant to any agreement, arrangement or understanding.

A person is not a Beneficial Owner of Common Shares if the person is engaged in the management of mutual funds, investment funds or public assets for others (e.g., a fund manager, trust company, pension fund administrator, trustee or a registered broker or dealer administering non-discretionary client accounts), as long as the person:

- (a) holds the Common Shares in the ordinary course of its business for the account of others; and
- (b) is not making a take-over bid or acting jointly or in concert with a person who is making a take-over bid.

Separation Time

The Separation Time occurs on the tenth trading day after the earliest of:

- (a) the first date of a public announcement that a person has become an Acquiring Person;
- (b) the date of the commencement or announcement of the intent of a person to commence a take-over bid, other than a Permitted Bid or Competing Permitted Bid; and
- (c) the date on which a take-over bid ceases to be a Permitted Bid or Competing Permitted Bid;

(or, in the case of (b) or (c), such later date as the Board may determine in good faith).

Expiration Time

If the shareholders reconfirm the Amended and Restated Rights Plan, the Expiration Time will occur on the earliest of:

- (a) the time at which the right to exercise the Rights terminates in accordance with the Amended and Restated Rights Plan;
- (b) immediately after the annual meeting of shareholders to be held in 2023 and every third year thereafter unless the Amended and Restated Rights Plan is reconfirmed at that meeting; and
- (c) the tenth anniversary of the date the Amended and Restated Rights Plan was adopted by the Board of Directors.

Flip-in Event

A Flip-in Event occurs when a person becomes an Acquiring Person. Upon the occurrence of a Flip-in Event, any Rights that are legally or beneficially owned by an Acquiring Person, will become null and void. As a result, the Acquiring Person's ownership interest in Intact Financial Corporation will be greatly diluted if a substantial portion of the Rights are exercised after a Flip-in Event occurs.

Permitted Bid

A Permitted Bid is a take-over bid that satisfies the following conditions:

- (a) the bid is made to all holders of Common Shares (other than the offeror);
- (b) the offeror agrees that no Common Shares will be taken up or paid for under the bid for at least 105 days following the commencement of the bid or such shorter period that a take-over bid must remain open for deposits of securities thereunder pursuant to Canadian securities laws;
- (c) the offeror agrees that no Common Shares will be taken up or paid for under the bid unless, at the time of take-up or payment, more than 50% of the outstanding Common Shares held by shareholders, other than the offeror (or any associate or affiliate of the offeror or any other person acting jointly or in concert with the offeror), have been deposited pursuant to the bid and not withdrawn;
- (d) the offeror agrees that the Common Shares may be deposited to and withdrawn from the bid at any time before Common Shares are taken up and paid for; and
- (e) if, on the date specified for take-up and payment, condition (c) is satisfied, the bid will remain open for an additional period of at least 10 days to permit the remaining shareholders to tender their Common Shares.

Competing Permitted Bid

A Competing Permitted Bid is a take-over bid that satisfies the following conditions:

- (a) the bid is made after the commencement and before the expiry of a Permitted Bid or another Competing Permitted Bid;
- (b) the bid satisfies all the conditions of a Permitted Bid other than Permitted Bid condition (b); and
- (c) the offeror agrees that no Common Shares will be taken up or paid for under the bid before the close of business on a date that is the last day of the minimum initial deposit period that such take-over bid must remain open for deposits of securities thereunder pursuant to Canadian securities laws after the date of the take-over bid constituting the Competing Permitted Bid.

Schedule C

Education and Experience of the Members of the Audit Committee

Jane E. Kinney

With over 30 years of experience in the financial services sector, Ms. Kinney is a recognized leader in governance, risk management, regulatory compliance and internal audit services. Until 2019, she was Vice Chair of Deloitte and she is a former member of its leadership team. Prior to that role, she occupied various positions at Deloitte, including Canadian Managing Partner, Quality & Risk and Global Chief Risk Officer. She is also a former member of Deloitte's board of directors and Risk Committee. Ms. Kinney's governance and risk experience includes numerous reviews and independent evaluations of organizations responding to regulator findings. A substantial portion of her practice has focused on the evolving areas of risk governance and risk appetite.

Ms. Kinney is an active member of the community and has been a member of various boards, and is presently Vice Chair at the Perimeter Institute for Theoretical Physics and Chair of the Finance Committee. She also is a long-time supporter and the current chair of the Patron's Council of the Alzheimer Society of Toronto. Since 2019, she has been a board member and chair of the Audit Committee of Cenovus Energy Inc., and in February 2021 she was appointed a director and is now Chair of Nautilus Indemnity Holdings Ltd, a private insurance company based in Bermuda. She is a leader of her profession and has been recognized as a Fellow of the Chartered Professional Accountants of Ontario, in addition to being a frequent speaker at conferences focusing on regulatory compliance, internal audit, corporate governance and enterprise risk management. Ms. Kinney has a Mathematics degree from the University of Waterloo and was recognized with an Alumni Achievement Award in 2013. She has been an advocate for women throughout her career and was recognized as one of Canada's Most Powerful Women in 2014.

Emmanuel Clarke

Mr. Clarke has had a long and established career in the insurance industry, having spent more than 25 years at PartnerRe, most recently serving as President and Chief Executive Officer.

Over his tenure at PartnerRe, a leading global reinsurer, Mr. Clarke held various underwriting leadership roles in the company's property and casualty (P&C), specialty lines, and international divisions. In 2015, he was appointed President of the company and shortly thereafter took on the role of President and Chief Executive Officer, where his leadership was instrumental in building the company's global reinsurance business.

Mr. Clarke serves on various boards, including the Board of Directors of BMS Group and Compre Group.

Janet De Silva

From 2015 to 2023, Ms. De Silva served as President & CEO of the Toronto Region Board of Trade, one of the largest and most influential business organizations in North America. Prior to this role, she had 14 years of international CEO experience in Asia leading Sun Life Financial's businesses in Hong Kong and mainland China. She co-founded and later sold Retail China Limited, a company that worked with international retail brands operating their retail stores and managing their franchises in China. Ms. De Silva was also Dean of Ivey Asia, leading the Hong Kong campus and mainland China operations of Ivey Business School at Western University. She presently serves on the board of Ontario Infrastructure Bank and is a past board member of Blue Umbrella Limited, a global compliance technology company headquartered in Hong Kong that was sold to a private equity group in 2021. She is a past member of the board of the Asian Corporate Governance Association. She has served terms both as Chair and President of the Canadian Chamber of Commerce in Hong Kong and Chair of the Canada China Business Council, Beijing. In 2019, Ms. De Silva was appointed by Prime Minister Justin Trudeau to represent Canada on the APEC Business Advisory Council. In 2023, she was appointed Canada Co-Chair, Canada-ASEAN Business Council. Ms. De Silva holds an MBA from the Ivey Business School at Western University and a Doctor of Law honoris causa from Thompson Rivers University.

Frederick Singer

Mr. Singer is an internet pioneer and entrepreneur and current documentary filmmaker whose career and philanthropic accomplishments have spanned a broad range of sectors including software, media, education, climate technology, arts, science and veterans affairs. Mr. Singer is currently an advisor to Rockbridge Growth Equity on matters relating to workforce training and blockchain investments. He also consults in the climate tech space with a focus on alternative energy solutions. In addition, he is currently teaching a seminar course at Harvard Business School called “5 Big Life Decisions” based on a 30-year longitudinal documentary on his Harvard Business School class which focusses on critical decision making and business leadership. Mr. Singer was formerly CEO of Echo360, a SaaS education technology company. Previously, Mr. Singer was a Senior Advisor to Masayoshi Son, President and CEO of Softbank Corporation in Japan and was also active as a venture partner at Softbank Capital in the US. Prior to Softbank, Mr. Singer held a number of senior roles at AOL including Chief Operating Officer of AOL Studios, Chief Operating Officer for ICQ (instant messaging) and Senior Vice President of Emerging Products. Prior to AOL, he was a founder of the Washington Post Online Service (now WashingtonPost.com) and a consultant with Bain & Company. Mr. Singer has served on a number of business, charitable and educational boards including DoubleClick, Motley Fool Company, Kennedy Center for the Performing Arts (International Committee), Queen’s University School of Business, Upper Canada College, The Langley School and “Warrior to Cyber Warrior”, which focuses on providing distance learning training in the field of cybersecurity to wounded veterans. He was named one of Washingtonian Magazine’s “Tech Titans” in 2013 and 2015. He has also funded pioneering research in autism with the Children’s National Medical Center and Stanford University. Mr. Singer holds an MBA from Harvard University, as well as an LLB, MA in Philosophy, BA with Distinction in Philosophy and a Bachelor of Commerce (Honours) from Queen’s University in Canada. He is also a recipient of the Tricolour award at Queen’s University.

Carolyn A. Wilkins

Carolyn Wilkins joined Princeton University’s Griswold Center for Economic Policy as a senior research scholar in January 2022. She also sits on the Bank of England’s Financial Policy Committee as an external member and she is a mentor for the blockchain and Web3 stream at the HEC de Montreal’s Creative Destruction Lab. Ms. Wilkins also co-leads both the Bretton Woods Committee Digital Finance Project Team and, in 2022 – 2023 co-led the Review of the Reserve Bank of Australia. She is currently co-leading the external Review of the Riksbank.

Prior to these appointments, Ms. Wilkins had a distinguished twenty-year career at the Bank of Canada, serving as Senior Deputy Governor from 2014 to 2020, setting monetary and financial system policies with Governing Council, and overseeing strategic planning and economic research. She has made important contributions to international financial policies over her career, including as the Bank of Canada’s G20 and G7 Deputy and member of the Financial Stability Board. She has published and spoken on a broad range of international issues, including economic resilience, global financial regulation, and fintech.

Ms. Wilkins holds an Honours BA in Economics from Wilfrid Laurier University and an MA in Economics from Western University. She received an Honorary Doctorate from Wilfrid Laurier University in 2022 and was named one of Canada’s Most Powerful Women: Top 100 Award by the Women’s Executive Network in 2016 and 2018.

Schedule D

Intact Financial Corporation And its P&C Insurance Companies (jointly called the “Company”)

Mandate of the Audit Committee

I. Purpose

The Audit Committee (the “Committee”) is a committee of the Board of Directors (the “Board”) of the Company, including its pension funds. It assists the Board in its oversight of (i) the integrity, fairness and completeness of the Company and its subsidiaries (the “Group”)’s financial statements and financial information; (ii) the accounting and financial reporting process; (iii) the qualifications, performance and independence of the external auditors; (iv) the performance of the internal audit function; (v) the quality and integrity of internal controls and; (vi) actuarial practices of the Group.

The Committee has been designated by each of the Company’s wholly-owned US P&C insurance companies listed below (collectively, the “US Insurance Companies”)¹ as its audit committee. Unless otherwise indicated, reference to “Company” or “Group” shall include the US Insurance Companies.

II. Membership

1. Number

The Board will appoint no fewer than three of its members to the Committee on the recommendation of the Governance and Sustainability Committee.

2. Composition and Qualifications

The Committee consists of directors who are “independent” as that term is defined from time to time in relevant legislation, and who are non-executives of the Group.

All Committee members must be financially literate as that term is defined in applicable legislation. In addition, the composition of the Committee, and qualifications of its members, will comply with such additional requirements as may be imposed by applicable legislation and best practices as determined by the Board.

3. Chair

The Board will appoint the Chair of the Committee annually, to be selected from the members of the Committee. If, in any year, the Board does not make such appointment, the incumbent Chair will continue in office until a successor is appointed. In the event the Chair is not able or willing to act as Chair of the Committee for any reason, the Board may appoint another Chair on an interim or permanent basis. The Chair is bound to act in accordance with this mandate.

4. Tenure

Each member of the Committee will be appointed annually by the Board and will hold office at the will of the Board or until their successor is appointed.

5. Removal and Vacancies

Any member of the Committee may be removed and replaced at any time by the Board and will also automatically cease to be a member of the Committee as soon as such member ceases to be a director. The Board may fill vacancies by appointing members of the Board to the Committee. If and whenever a vacancy exists, the remaining members may exercise all the powers of the Committee as long as a quorum remains in office.

¹ **US Insurance Companies:** Atlantic Specialty Insurance Company, OBI National Insurance Company, OBI America Insurance Company, Homeland Insurance Company of New York, Homeland Insurance Company of Delaware and The Guarantee Company of North America USA.

III. Process and Operations

1. Meetings

The Committee meets at least four times per year and otherwise as needed.

The external auditors are entitled to receive notice of, attend and be heard at each meeting of the Committee.

The Committee shall also meet from time to time with the Risk Management Committee of the Company, as required to fulfill their respective mandates.

The following individuals may call a meeting of the Committee at any time:

- *Chair of the Committee*
- *The Chair of the Audit Committee of the Company's subsidiaries in the United Kingdom*
- *Group Chief Financial Officer ("Chief Financial Officer")*
- *Group Chief Internal Auditor ("Chief Internal Auditor")*
- *Group Chief Actuarial Officer ("Chief Actuarial Officer")*
- *Company's Canadian Appointed Actuary (the "Appointed Actuary")*

2. Private Meeting of the Committee and Private Meetings with Members of Management

Following each meeting, the Committee meets privately without the presence of Management.

Following each regular meeting, the Committee meets in private with the Chief Financial Officer, the Chief Actuarial Officer, the Appointed Actuary, the Chief Internal Auditor and the external auditors and any other members of management required in respect of this mandate. The Committee may meet members of management in private after each non-regular meeting. The Committee may also meet with any other employees of the Group, as it deems appropriate.

3. Quorum

A quorum at any meeting shall be a simple majority of the members of the Committee.

4. Report to the Board

Following each meeting, the Committee reports to the Board on matters reviewed by the Committee.

IV. Duties and Responsibilities of the Committee

The Committee is responsible for compliance with financial regulatory requirements and ongoing assessment, monitoring, effectiveness, performance and objectivity of accounting and actuarial practices of the Group to ensure they are appropriate and within the bounds of acceptable practice.

1. Internal Controls and Procedures

The Committee oversees the quality and integrity of the Group's internal controls and procedures, including those of its pension funds. The Committee requires management to design, implement and maintain internal controls and procedures appropriate to the Group and to make periodic reports to the Committee on the status of such controls and procedures. The Committee receives management's reports on such controls and procedures, and it reviews, evaluates and approves them periodically.

The Committee also establishes procedures for the receipt, retention and treatment of complaints received by the Group regarding accounting, internal accounting controls, or auditing matters. It also establishes procedures for the confidential, anonymous submissions by employees of the Group regarding questionable accounting or auditing matters.

2. Chief Internal Auditor and Internal Audit Function

The Committee oversees the internal audit function of the Group. It reviews and recommends to the Board for approval, the annual internal audit plan. The Committee ensures that the scope of the internal audit plan is appropriate, risk-based and addresses all the relevant activities over a cycle determined by the Committee with a view towards ensuring sound internal controls, and ensures that the work of internal and external auditors is co-ordinated.

The Committee regularly meets with the Chief Internal Auditor, and with management to discuss the effectiveness of the internal controls and procedures established for the Group. The Committee reviews and discusses the findings and reports of the Chief Internal Auditor.

3. External Auditors and Other Experts

The external auditors report directly to the Committee. The Committee oversees the work of the external auditors engaged in preparing or issuing an auditor report or related work. The Committee oversees the resolution of disagreements between management and the external auditors regarding financial reporting. The Committee meets separately with management and the external auditors to discuss overall audit results and audit report, annual and quarterly financial statements and related documents, the quality of financial statements and any related concerns.

The Committee reviews and assesses key areas of risk and obtains assurances from the external auditors that the financial statements, including the tax positions implicit therein, fairly present the financial position, the results of operations and the cash flows of the Group, and that estimates and assumptions are reasonable.

The Committee proposes to the Board for recommendation to the shareholders the appointment of the external auditors responsible for preparing and issuing an auditor report or performing other audit or review or attest services provided to the Company.

The Committee is responsible for assessing the skills, resources and independence of the external auditors periodically, including the audit firm's internal policies and practices for quality control and reports to the Board annually regarding the effectiveness of the external auditors.

The Committee establishes criteria for the types of non-audit services the external auditors can and cannot provide and pre-approves all services with fees to be provided to the Company, and the wider Group where appropriate, by the external auditors.

The pre-approval function may be delegated to one or more independent members of the Committee. Where such pre-approval function is delegated to a member of the Committee, that member will present such pre-approval at the next scheduled meeting of the Committee.

The Committee reviews and approves the Company's policies for hiring partners, employees and former partners and employees of the Company's present and former external auditors.

The Committee recommends to the Board for approval the compensation of the external auditors.

4. Chief Actuarial Officer and Appointed Actuary

The Committee discusses the adequacy of the Group's reserving and reporting practices with the Chief Actuarial Officer and/or the Appointed Actuary. At the end of every quarter, actuarial and other policy liabilities and reserves, and any other matters specified at law, are assessed by the Chief Actuarial Officer and/or the Appointed Actuary in accordance with accepted actuarial practice. Material changes, if any, are reviewed and reported quarterly. The Appointed Actuary presents their reports, at least annually, to the Committee, including in order to discuss the parts of the annual statement and the annual return prepared by the Appointed Actuary and the financial position of the Company in general. The Committee reviews and discusses any relevant peer review of the Appointed Actuary.

5. Financial Statements, Filings, Returns and Disclosures

The Committee is responsible for reviewing the financial performance of all the operations of the Group including its pension funds and in this regard it reviews all the financial statements, and financial and business information publicly issued by the Group and those filed with regulators by the Company.

The Committee meets with the internal and the external auditors, the Chief Financial Officer, the Chief Actuarial Officer and the Appointed Actuary to discuss the financial statements and returns and the financial or business information documents mentioned above, and it approves them or recommends them to the Board for approval before their publication.

The Committee also approves the financial statements of the pension funds, after their review with management and after receiving the related external auditor and internal auditor reports.

6. Disclosure Overview

With regards to the Committee's financial disclosure oversight function, the Committee reviews and approves the policies and procedures in place for the review of financial disclosures prior to their public release, as required by applicable legislation.

The Committee also reviews and satisfies itself with the certification process, and reviews the certifications of the CEO and Chief Financial Officer as required by applicable legislation.

In executing its responsibilities, the Committee also oversees the Group's compliance with legal and regulatory requirements related to financial reporting and disclosure including ESG and climate related disclosures subject to assurance.

7. Access to Management and all Oversight Functions

In order to facilitate the Committee's oversight function with respect to the Group's financial reporting and disclosure and internal controls and procedures, the Committee has direct access to all oversight functions and other internal and external experts, and may have private meetings with any of them, any member of management or any member of a subsidiary's board of directors or audit committee at its discretion.

8. Oversight of the Chief Financial Officer, Chief Internal Auditor, the Chief Actuarial Officer and Appointed Actuary Functions

The Committee reviews and recommends to the Board for approval the appointment, assessment or termination (if applicable) of the Chief Financial Officer, the Chief Internal Auditor, the Chief Actuarial Officer and the Appointed Actuary. The Committee periodically reviews and approves the mandate of each of these functions and annually obtains the assurances that each function has the necessary budget, independence and resources to meet its mandate and reports any related issue to the Board before the Board approves the budget and plans of the Group.

In addition to the foregoing, the Committee shall be responsible for granting the person or persons performing the internal audit function for the US Insurance Companies suitable authority and resources to fulfill their responsibilities.

The Committee annually reviews the objectives and assesses the effectiveness of the referred oversight functions and reports to the Board in this regard.

V. Access to Independent Consultants

Regarding audit services, the Committee may retain and terminate, at the Company's expense, such consultants as it deems necessary or advisable to carry out its duties.

Regarding non-audit services, the Committee may retain and terminate, at the Company's expense, consultants, including the external auditors, as it deems necessary or advisable to carry out its duties.

In case of differences of opinion between the members of the Committee or with management relating to the hiring of such consultants, the Board may decide on the issue or delegate the review of such issue to the Governance and Sustainability Committee.

VI. Delegation

The Committee may designate a sub-committee or individual(s) to review any matter the Committee can delegate by law.

VII. Self-Assessment

On an annual basis, the Committee evaluates and reviews the assessment reports on the adequacy of the Committee, its Chair and each of its members.

VIII. Committee Mandate

On an annual basis, and as may otherwise be required, the Committee reviews this mandate and recommends any changes to the Board.

Approved by the Board of Directors of Intact Financial Corporation, its Canadian P&C Subsidiaries and its US Insurance Companies on July 30, 2024.

