



**Hammond Manufacturing Company Limited**

394 Edinburgh Road North

Guelph, Ontario, Canada

N1H 1E5

Toronto: (905) 456-3770

Guelph: (519) 822-2960

Fax: (519) 822-8987

## **PRESS RELEASE**

**Trade Symbol TSX:HMM.A**

### **HAMMOND MANUFACTURING COMPANY LIMITED appoints Paul Heuts as Chief Financial Officer**

**GUELPH, ONTARIO – November 14, 2025**

To all employees and shareholders:

We are pleased to announce the appointment of Paul Heuts as Chief Financial Officer, effective November 17, 2025. Paul succeeds Alex Stirling, who has served as interim CFO and will return to his role as Executive Vice President.

Paul brings over 18 years of experience in finance and manufacturing operations, most recently serving as Vice President Finance, Connection Technologies (AmerCable, Shawflex, DSG-Canusa) at Mattr. His expertise includes financial reporting, audits, internal controls, strategic planning, treasury, taxation, and risk management.

In his latest role, Paul was accountable for six P&Ls across four countries (Canada, U.S., Germany, and China), demonstrating his ability to lead complex, global financial operations.

"Paul's proven track record in financial leadership and operational excellence makes him an outstanding addition to our executive team," said Rob Hammond, Chief Executive Officer of Hammond Manufacturing. "We look forward to his contributions as we continue to strengthen our financial strategy and deliver long-term value to our shareholders."

Hammond Manufacturing Company Limited manufactures a broad range of products for the electronic and electrical products industry, including metallic and non-metallic enclosures, racks, small cases, outlet strips, surge suppressors and electronic transformers.

For information, contact:

Hammond Manufacturing Company Limited

Robert F. Hammond, Chairman and CEO

Tel. (519) 822-2960

Fax. (519) 822-7289

Email: [ir@hammfg.com](mailto:ir@hammfg.com)

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